



Commonwealth of Australia
APSJobs - Vacancies Daily
PS28 Daily Gazette Friday - 17 July 2026.pdf

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APSJobs - Vacancies Daily

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The date of publication of this Gazette is PS28 Daily Gazette Friday - 17 July 2026.pdf. The date of publication establishes the date the vacancy was notified in the Gazette for the purpose of 25(1)(b) of the Australian Public Service Commissioners Directions 2022.

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Vacancies

Vacancy VN-0771037

Australian Competition and Consumer Commission

Closing Date: Sunday 02 August 2026

Corporate Division

Job Title	Assistant Director, Service Delivery
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$127,908 - \$141,555
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Members are expected to work a minimum of 2 days in office
Classification	Executive Level 1
Position Number	EA2026/149
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

The Information Management and Technology Services (IMTS) Branch plays a pivotal role in contributing to ACCC/AER outcomes.

The IMTS branch expertly delivers easy to use and reliable technology solutions that help ACCC and AER business teams in meeting their objectives. The key priorities for the branch are to:

- Utilise technology so our agency can protect consumers and promote competition across Australia's economy.
- Launch technologies that solve critical business issues and create new regulatory capabilities.

- Use and manage agency data assets that drive responsive and effective regulatory outcomes.
- Provide consistent, reliable, and secure ongoing IT services to the whole agency, including support of hybrid and flexible work.
- Foster a diverse and high-performing workforce underpinned by collaborative and flexible ways of working.

IMTS is responsible for some of the agency's most critical ICT programs, including developing the technology behind Australia's first National Anti-Scam Centre and the Australian Government's new merger regime, the largest change to Australia's mergers regime since the establishment of the Trade Practices Act 50 years ago.

Duties

Following the separation of ACCC and AER, the ACCC IMTS branch will provide ICT shared services to the AER. The Assistant Director, Service Delivery will lead the management and coordination of these ICT services and work in strong collaboration with key stakeholders in the ACCC and the AER.

Reporting directly to the Director, IT Service and Support you will ensure reliable system operations and core service support while driving continuous improvement in how services are designed, delivered and supported to meet evolving business needs. In this role, you will build strong, trusted relationships, set clear expectations with providers, and embed a service culture focused on consistency, accountability and customer experience.

As part of the shared service model, you will be the primary escalation point for service delivery, financial management, including cost control, contract management, and service expectations. This will include monitoring, forecasting and reporting on variable service costs through monthly reconciliation and true-up processes, providing clear analysis and justification of expenditure to support effective financial governance and decision-making.

Our ideal candidate will possess a strong technical background across the full spectrum of ICT operations, including incident and problem management, service delivery, infrastructure support, and operational governance. The ICT shared services portfolio encompasses a broad range of services, including end-user support, data centre operations, hardware and infrastructure management, repairs and maintenance, digital storage, video conferencing, internet and telecommunications services, and the management of intergovernmental service arrangements.

As the Assistant Director, Service Delivery, you will:

- Provide strategic advice to the Chief Information Officer and ICT leadership team on ICT operations, service delivery, governance and service improvement initiatives as they relate to ICT shared services.
- Lead the delivery of ICT services to the AER in accordance with agreed service expectations, performance measures and stakeholder expectations.
- Manage contracts and strategic relationships with external ICT vendors, managed service providers and delivery partners to achieve reliable and value-for-money outcomes.
- Oversee service delivery financial management, including budgeting, forecasting, cost control, contract performance and services management.
- Provide leadership and expert guidance on ICT policies, procedures and operational practices to promote consistent, customer-focused service delivery.

- Identify opportunities to optimise ICT services, processes and operating models by engaging with stakeholders and assessing current and future business needs.
- Understand a diverse portfolio of ICT services, including end-user support, infrastructure, data centre operations, telecommunications, digital storage, and enterprise applications.

Eligibility

All candidates are expected to meet the APS [Integrated Leadership Profile \(ILS\)](#) for the classification advertised. Follow the link for more information on the ILS.

To be successful in the role, you will be a solution focused, dynamic leader with expertise in solving complex business issues, with well-developed communications skills, including the ability to convey complex issues concisely and the ability to build effective mutually beneficial working relationships. You will be someone who can thrive in a fast-paced technical environment with limited direction.

You will come with the following skills, experience and attributes:

- Tertiary qualifications in ICT and/or demonstrated practical experience in an ICT environment undertaking management responsibilities for an operational/service delivery/shared services function.
- Extensive experience in a Service Operations and Services environment with exposure to the management of intergovernmental service arrangements.
- Demonstrated experience in the practical application of ITIL, Agile and service management frameworks.
- Excellent communication skills, including report writing and presentation skills, strong attention to detail, and the ability to explain complex concepts in a clear logical manner.
- Significant degree of analytical and critical thinking skills as well as the ability to effectively escalate issues when necessary.
- Knowledge of financial governance and administrative procedures such as budgeting, reporting, procurement and quality assurance.
- A strong results orientation, resilience and a positive approach to issue resolution.

The following job specific criteria are also highly desirable:

- Experience in ServiceNow Administration.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Nicole Dobson, (07) 3811 9271
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0771046

Australian Competition and Consumer Commission

Closing Date: Sunday 02 August 2026

Specialist Advice and Services Division
Specialist Advice and Services Division

Job Title	Lawyer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Sydney NSW, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Townsville QLD
Salary	\$98,616 - \$115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Members are required to work a minimum of 2 days in office
Classification	APS Level 5;APS Level 6
Position Number	EA2026/145
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

The Specialist Advice and Services Division (SASD) is the ACCC's in-house provider of specialist services, including legal and economic services across the ACCC.

SASD team members are currently located in Canberra, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Sydney and Townsville.

SASD contains the following legal units, which each play a pivotal role in contributing to ACCC outcomes by providing strategic legal assistance to the following divisions:

- Competition and Consumer Law Unit (CCLU) supports the Competition Division, Consumer and Fair Trading Division, and enforcement activities of other divisions such as Consumer Product Safety Division.
- Mergers and Exemptions Law Unit (MELU) support the Mergers and Exemptions Assessment Division.
- Regulatory Law Unit (RLU) supports the Infrastructure Division, Digital ID Division, Scams Prevention and Digital Markets Division, and the Consumer Data Right Division.
- Corporate Law Unit (CLU) supports the Corporate Division, Consumer Product Safety Division (non-enforcement), National Anti-Scams Centre, as well as whole-of-agency corporate governance, integrity, employment, privacy, intellectual property, procurement, and Freedom of Information matters.

Legal Counsel Unit provides support across Divisions on matters of highest significance

Duties

It is an exciting time to join the ACCC's legal function – with plenty of new and complex legal frameworks to help implement such as the new merger regime and the world-leading scams prevention framework.

There are currently multiple ongoing and non-ongoing positions available in the ACCC's legal units, although positions at the Lawyer level may only be offered in one or more legal units as operational needs arise.

As a Lawyer, you will:

- Conduct some independent work, and mostly supervised work.
- Assist and seek input from senior team members.
- Develop and maintain professional relationships at all levels within the ACCC to assist SASD to provide a responsive client service.
- Provide strategic legal advice on the ACCC's functions and powers under relevant legislation (including the *Competition and Consumer Act 2010*, the *Telecommunications Act 1997*, the *Digital ID Act 2024*, the *Water Act 2007*).
- Draft or settle compulsory information notices, undertakings, notifiable or legislative instruments, and other legal documents.
- Provide legal input to statutory decisions such as merger assessments, authorisations and exemption decisions, public inquiry reports and guidance documents and other publications.
- Provide legal (and legal policy) advice on law reform matters relevant to the ACCC's remit, powers or functions.
- Conduct legal and related research into complex matters relevant to ACCC responsibilities under relevant legislation.
- In some teams, assist with the conduct of investigations and the performance of the ACCC's compliance and enforcement functions. This includes advising on the use of statutory investigation powers.
- In some teams, assist with the management of Court and Tribunal proceedings. This includes both enforcement proceedings and proceedings arising from the ACCC's merger, exemptions and regulatory functions. Responsibilities include drafting or settling court documents (including pleadings and submissions) and other documents in support of litigation.
- In CLU, provide legal advice on complex and/or high-risk governance, employment, information-handling, privacy, contract and procurement issues.

Eligibility

All candidates are expected to meet the APS [Integrated Leadership Profile \(ILS\)](#) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:

- Admission as a practitioner, however described, of the High Court or the Supreme Court of an Australian State or Territory, or the ability to become so admitted before commencing in the role.
- Post-admission legal experience (typically 1-2 years (APS5) or at least 2 years (APS6)) as a legal practitioner in the following areas relevant to the role(s) you are applying for:

CCLU Competition and consumer law enforcement functions and litigation

MELU Merger assessment and exemption administrative decisions, competition law and litigation

- RLU** Administrative decision-making, regulatory, digital, competition, consumer or enforcement matters*
- CLU** Corporate law, corporate governance, employment, privacy, intellectual property

*Note: experience of all areas is not required, but candidates must have a willingness to work across a range of matters

- Ability to work collaboratively and build stakeholder relationships.
- Effective communication skills, including ability to deliver legal advice clearly.
- Demonstrated ability to understand complex legal frameworks and / or adapt to new technical content.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

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To Apply

Position Contact	Laura Susa, 03 92901896
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0771096

Job Title	Learning and Capability Senior Advisor
Job Type	Full-Time;Part-Time, Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$102,947 - \$115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	All employees are required to work a minimum of 2 days in office per week
Classification	APS Level 6
Position Number	EA2026/153
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Are you passionate about supporting ACCC employees to build the skills, confidence and behaviours they need to deliver on our strategic objectives and purpose?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as the Learning and Capability Senior Advisor:

- Contribute to capability projects linked to the ACCC Strategy, including reviewing our capability framework, creating a skills taxonomy, and strengthening workforce capability.
- Contribute to the design and development of contemporary learning products, resources and guidance that are engaging, accessible, practical and focused on improving employee capability and behaviour.
- Work in partnership with subject matter experts and business areas to identify learning needs, shape content, test ideas and create learning that is accurate, relevant and easy to use.
- Develop and maintain key relationships with internal teams, business stakeholders, governance committees, and external entities to contribute to the ongoing delivery of the learning, capability and talent work program for the team.
- Support team business processes including project planning, budget tracking, records management and continuous improvement of processes and standard operating procedures.

Eligibility

About you

The Learning and Capability Senior Advisor requires demonstrated experience in:

- Capability development including a strong understanding of APS capability and strategic frameworks.
- Contributing to the design of contemporary learning products, resources or programs that are engaging, practical and focused on building capability, changing behaviour and supporting workplace application.
- Partnering with subject matter experts and stakeholders to understand business needs, influence outcomes, and deliver fit for purpose learning and capability development.
- Strong project management skills with experience in successfully delivering outcomes to deadline, managing competing priorities, using initiative and responding flexibly.
- Writing clearly for different audiences, including employees, managers, senior leaders and governance committees.

The following job specific criteria are also highly desirable:

- Relevant qualifications in learning and development, organisational development, education, instructional design or related field.
- Experience using learning management systems, authoring tools and digital learning platforms such as Acorn PLMS, Articulate 360, Vyond or similar.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

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To Apply

Position Contact	Jenny Kenchington, (07) 3811 9271
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0771111

Australian Competition and Consumer Commission

Closing Date: Sunday 02 August 2026

Specialist Advice and Services Division
Specialist Advice and Services Division

Job Title	Principal Lawyer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$168,148 - \$178,224
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are required to work a minimum of 2 days in office per week
Classification	Executive Level 2;ACCC Lawyer - Tier 2 - EL2
Position Number	EA2026/143
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to be part of a team that is the in-house provider of specialist services like legal and economic services across the ACCC?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as the Principal Lawyer

It is an exciting time to join the ACCC's legal function – with plenty of new and complex legal frameworks to help implement such as the new merger regime and the world-leading scams prevention framework.

There are currently multiple ongoing and non-ongoing positions available in the ACCC's legal units, although positions at the Principal Lawyer level may only be offered in one or more legal units listed below as operational needs arise:

- **Competition and Consumer Law Unit (CCLU)** supports the Competition Division; Consumer and Fair Trading Division, and enforcement activities of other divisions such as Consumer Product Safety Division.
- **Mergers and Exemptions Law Unit (MELU)** supports the Mergers and Exemptions Assessment Division.
- **Regulatory Law Unit (RLU)** supports the Infrastructure Division; Digital ID Division; Scams Prevention and Digital Markets Division and the Consumer Data Right Division.
- **Corporate Law Unit (CLU)** supports the Corporate Division; Consumer Product Safety Division (non-enforcement); National Anti-Scams Centre; as well as whole-of-agency corporate governance, integrity, employment, privacy, intellectual property, procurement, and Freedom of Information matters.
- **Legal Counsel Unit** provides support across Divisions on matters of highest significance.

As the Principal Lawyer, you will:

- Conduct legal and related research into complex matters relevant to ACCC responsibilities under relevant legislation.
- Provide strategic legal advice on the ACCC's functions and powers under relevant legislation (including the Competition and Consumer Act 2010, the Telecommunications Act 1997, the Digital ID Act 2024, the Water Act 2007).
- Assist with the conduct of investigations, manage Court and Tribunal proceedings involving the ACCC, and provide assistance to the ACCC in the performance of the ACCC's compliance and enforcement functions.
- Develop and maintain professional relationships at all levels within the ACCC to assist the Legal Group to provide responsive client service.

- Assist the Managing Principal Lawyers and Deputy General Counsel, as required.

Eligibility

About you

In order to succeed in the role, this role in particular requires:

- Admission as a practitioner, however described, of the High Court or the Supreme Court of an Australian State or Territory, or the ability to become so admitted before commencing in the role.
- Substantial post-admission legal experience (typically 10 years +) as a legal practitioner in the following areas relevant to the functions of the ACCC, and the role you are applying for: CCLU - Competition and consumer law enforcement functions and litigation
 - MELU - Merger assessment and exemption administrative decisions, competition law and litigation
 - RLU - Administrative decision-making, regulatory, digital, competition, consumer or enforcement matters
 - CLU - Corporate law, corporate governance, employment, privacy, intellectual property
 - Note: experience of all areas is not required, but candidates must have a willingness to work across a range of matters.
- The ability to work collaboratively and build stakeholder relationships in a complex environment.
- Highly effective and persuasive communication skills, including ability to confidently handle legal questions without notice and deliver complex legal advice clearly to a range of audiences.
- Direct experience providing strategic legal advice to, or at a senior level within, large or complex organisations will be highly regarded.

To find out more about us and the role, please read the Candidate Kit.

Notes

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To Apply

Position Contact	Helen Anness, 03 9290 1496
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0771114

Australian Competition and Consumer Commission

Closing Date: Sunday 02 August 2026

Specialist Advice and Services Division

Job Title	Senior Lawyer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Perth WA, Sydney NSW, Townsville QLD
Salary	\$127,907 - \$159,112
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Employees are expected to work a minimum of two days in office
Classification	Executive Level 1
Position Number	EA2026/144
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

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SASD team members are currently located in Canberra, Melbourne, Brisbane, Adelaide, Perth, Hobart, Darwin, Sydney and Townsville.

SASD contains the following legal units, which each play a pivotal role in contributing to ACCC outcomes by providing strategic legal assistance to the following divisions:

- Competition and Consumer Law Unit (CCLU) supports the Competition Division; Consumer and Fair-Trading Division, and enforcement activities of other divisions such as Consumer Product Safety Division.
- Mergers and Exemptions Law Unit (MELU) support the Mergers and Exemptions Assessment Division.
- Regulatory Law Unit (RLU) supports the Infrastructure Division; Digital ID Division; Scams Prevention and Digital Markets Division and the Consumer Data Right Division.
- Corporate Law Unit (CLU) supports the Corporate Division; Consumer Product Safety Division (non-enforcement); National Anti-Scams Centre; as well as whole-of-agency corporate governance, integrity, employment, privacy, intellectual property, procurement, and Freedom of Information matters.
- Legal Counsel Unit provides support across Divisions on matters of highest significance.

Duties

It is an exciting time to join the ACCC's legal function – with plenty of new and complex legal frameworks to help implement such as the new merger regime and the world-leading scams prevention framework.

There are currently multiple ongoing and non-ongoing positions available in the ACCC's legal units, although positions at the Senior Lawyer level may only be offered in one or more legal units as operational needs arise.

- **Competition and Consumer Law Unit (CCLU)** supports the competition Division, Consumer and Fair-Trading Division and Enforcement activities of other divisions such as Consumer Product Safety
- **Mergers and Exemptions Law Unit (MELU)** supports the Mergers and Exemptions Assessment Division
- **Regulatory Law Unit (RLU)** supports the Infrastructure Division, Digital Id Division, Scams Prevention and Digital Markets Division and the Consumer Data Right Division
- **Corporate Law Unit (CLU)** supports the Corporate Division, Consumer Product Safety Division (non-enforcement), National Anti-Scams Centre as well as whole of agency corporate governance, integrity, employment, privacy, intellectual property, procurement and freedom of Information Matters
- **Legal Counsel Unit** provides support across divisions on matters of highest significance
- Conduct legal and related research into complex matters relevant to ACCC responsibilities under relevant legislation
- In some teams, assist with the conduct of investigations and the performance of the ACCC's compliance and enforcement functions.

This includes advising on the use of statutory investigation powers.

- In some teams, assist with the management of Court and Tribunal proceedings. This includes both enforcement proceedings and proceedings arising from the ACCC's merger, exemptions and regulatory functions. Responsibilities include drafting or settling court documents (including pleadings and submissions) and other documents in support of litigation.
- In CLU, provide legal advice on complex and/or high-risk governance, employment, information-handling, privacy, contract and procurement issues.

Eligibility

In order to succeed in the role, you will have

- Admission as a practitioner, however described, of the High Court or the Supreme Court of an Australian State or Territory, or the ability to become so admitted before commencing in the role.
- Substantial post-admission legal experience (typically 5 years +) as a legal practitioner in the following areas relevant to the functions of the ACCC, and the role you are applying for:
 - **CCLU** - Competition and consumer law enforcement functions and litigation
 - **MELU** - Merger assessment and exemption administrative decisions, competition law and litigation
 - **RLU** - Administrative decision-making, regulatory, digital, competition, consumer or enforcement matters*
 - **CLU** - Corporate law, corporate governance, employment, privacy, intellectual property *

Note: experience of all areas is not required, but candidates must have a willingness to work across a range of matters

- Ability to work collaboratively and build stakeholder relationships in a complex environment.
- Effective and persuasive communication skills, including ability to deliver complex legal advice clearly to a range of audiences.
- Demonstrated ability to understand complex legal frameworks and / or adapt to new technical content.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Competition and Consumer Commission

The ACCC is an independent statutory authority that administers the Competition and Consumer Act 2010 and other Acts. The ACCC works to promote effective competition and fair trading in the market place to benefit consumers, business and the community, and efficiency in the delivery of certain infrastructure services. The AER is a part of the ACCC. The AER is Australia's national energy market regulator and has an independent board. The AER shares employees, resources and facilities with the ACCC.

To Apply

Position Contact	Connie Aloisio,, 02 9230 9115
Agency Recruitment Site	https://accr.bigredsky.com/page.php?pageID=106

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Vacancy VN-0771119

Australian Competition and Consumer Commission

Closing Date: Sunday 02 August 2026

Consumer Data Right Division
Solution Delivery & Operations Branch

Job Title	Data and Analytics Engineer and Senior Data and Analytics Engineer
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Hobart TAS, Adelaide SA, Perth WA, Darwin NT, Townsville QLD, Brisbane QLD, Canberra ACT, Sydney NSW, Melbourne VIC
Salary	\$93,004 - \$115,384
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	APS Level 5;APS Level 6
Position Number	EA2026/140
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to use your data and analytics engineering skills to support data-driven decision-making and improve business data quality in one of Australia's key digital policy initiatives?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

The Consumer Data Right (CDR) is one of the Australian Government's key digital policy initiatives, and critical to achieving the goal of being a leading digital economy and society by 2030. The ACCC is accountable to regulate and deliver the Consumer Data Right working closely with Treasury (with overall policy responsibility) and other regulators. The CDR will allow consumers to transfer their data more easily between providers. Data sharing will allow consumers to compare and switch between products and services, and will encourage competition between providers, leading not only to better prices for consumers but also more innovative products and services.

What you will do as the Data and Analytics Engineer

The Data and Analytics Engineer and Senior Data and Analytics Engineer play an integral role supporting the Division's data integration strategies and contribute to the improvement of business data quality.

As an APS5 Data and Analytics Engineer, you will:

- Support the development of data integration solutions across various platforms and systems.
- Develop interactive dashboards to facilitate analytics through the division.
- Contribute to a team culture that has a strong focus towards teamwork, communication and cooperation.
- Assist in enhancing business data quality, focusing on accuracy and consistency.
- Collaborate with team members on Divisional and governmental data integration projects.
- Explore, develop and incorporate potential AI solutions into existing automation projects to reduce manual tasks within the CDR division.

As an APS6 Senior Data and Analytics Engineer, you will:

- Provide guidance, training, and mentoring to junior team members, build organisational capacity in data analytics and interpretation, and promote a culture of data-driven decision making.
- Construct automated data extraction processes and build data visualisations using SQL, Power BI and Python, or other tools as prescribed by the agency.
- Engage with internal stakeholders at various levels to discover data requirements and understand business needs.
- Communicate complex technical concepts to a variety of audiences, in written form (e.g., emails, reports) and verbally (e.g. facilitation of meetings and presentations).
- Identify data insights and present in a consumable format to inform evidence-based decision making.
- Explore, develop and incorporate potential AI solutions into existing automation projects to reduce manual tasks within the CDR division.

Eligibility

About you

All candidates are expected to meet the APS [Integrated Leadership Profile \(ILS\)](#) for the classification advertised. Follow the link for more information on the ILS. This role in particular requires:

APS5 Data and Analytics Engineer

- Demonstrated ability to work in a team, fostering a psychologically safety and productive work environment. Commitment to confidentiality and secure handling of sensitive information.
- Effective communication skills and ability to grasp and apply data integration concepts and data quality principles.
- Capability to work within Git repositories, to read, write and modify SQL, Power BI and Python code for a variety of extraction/transformation and visualisation tasks.
- Eagerness to learn about data model design, simple data structures and analytical processes and ability to apply that knowledge.
- Interest in exploring data quality tools and methodologies and ability to apply that knowledge.
- Exposure to Azure cloud environments and Azure Data Factory.
- Demonstrated interest in AI Engineering.

APS6 Senior Data and Analytics Engineer

- Demonstrated experience leading a data team or similar role in a fast-paced and large complex people-centred organisation.
- Excellent interpersonal, communication, and stakeholder engagement skills, with the ability to convey complex technical concepts to a variety of audiences.
- Demonstrated ability to work independently, prioritise tasks, and manage competing deadlines in a fast-paced environment.
- Demonstrated experience in creating data visualisations using Power BI.
- Proven ability to conduct data analysis, interpret results, identify patterns and trends, and connect various data sources.
- Tertiary qualifications in statistics, mathematics, computer science, economics, or a related field will be highly regarded.
- Experience with Agile methodologies such as SAFe and an understanding of data governance frameworks would also be advantageous.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Brayden Calzada, 0406 817 813
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0771123

Australian Competition and Consumer Commission

Closing Date: Sunday 02 August 2026

Corporate Division
Information Management and Technology Services Branch

Job Title	Director, National Anti-Scam Centre ICT Delivery Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Hobart TAS, Melbourne VIC, Canberra ACT, Sydney NSW, Brisbane QLD, Townsville QLD, Darwin NT, Perth WA, Adelaide SA
Salary	\$148,287 - \$173,778
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Candidates will be required to work 2 days a week onsite
Classification	Executive Level 2
Position Number	EA2026/147
Agency Website	https://www.accc.gov.au/

Job Description

<https://accc.bigredsky.com/page.php?pageID=106>

- **Do you want to work at an agency where each day reveals new opportunities to work on some of the biggest issues facing consumers and businesses and have opportunities to pursue new and exciting pathways?**
- **Do you want to work at a place where smart and dedicated people from all walks of life collaborate to work on meaningful matters?**
- **Do you want to lead the ongoing delivery, support and enhancement of technology services that help identify, disrupt and prevent scams impacting Australian consumers?**

Then this is the place for you! At the ACCC, we're proud of the impact we can make together. We understand the responsibilities and challenges that come with a fast moving and ever-changing environment. Our high performing culture is built on a foundation of care, support and inclusion. It's why we're driven by connection and collaboration, sharing our skills, knowledge and support with each other freely and frequently. It's why we prioritise the wellbeing of our people and empower them to work autonomously, flexibly and courageously. At the ACCC, we believe the best version of you is the one that's true to who you are – and that's the you we want working alongside us.

We value flexibility, and all roles can be performed from any capital city in a state or territory or Townsville and are available on a full-time, part-time or job-share basis.

Applicants from diverse backgrounds including First Nations peoples, people with disability and those from different cultural backgrounds are encouraged to apply.

Duties

What you will do as the Director, National Anti-Scam Centre ICT Delivery Manager

As our National Anti-Scam Centre program transitions to a standard operating environment, we are seeking an experienced and business-focused ICT Delivery Manager to lead the ongoing delivery, support and enhancement of the Centre's technology services. The National Anti-Scam Centre leverages data, intelligence and analytics capabilities to identify, disrupt and prevent scams impacting Australian consumers.

As the Director, National Anti-Scam Centre ICT Delivery Manager, you will:

- Lead the operational management, continuous improvement and where necessary the delivery of the National Anti-Scam Centre technology services, ensuring alignment with strategic and business objectives.
- Provide strategic leadership and direction to multidisciplinary teams, establishing priorities, allocating resources and fostering a high-performing, customer-focused culture.
- Establish and maintain effective service delivery and data governance, reporting frameworks, roadmaps and operational processes to support sustainable and efficient service outcomes.
- Oversee service performance, user satisfaction, reliability, security and operational resilience, ensuring technology services meet agreed business and customer expectations.
- Lead delivery assurance activities to ensure services and enhancements are delivered on time, within budget and in accordance with agreed governance and quality standards.
- Managing costs, budgets, forecasting and resource allocation including monitoring long-term resourcing gaps.
- Partner with technology leaders to develop and implement technology strategies, cybersecurity initiatives and complex data integration capabilities.

Eligibility

About you

This role requires:

- Demonstrated experience leading a service delivery, product management or technical delivery team or similar role in a fast-paced, people-centred and complex data-centred organisation.
- Exceptional communication, stakeholder engagement and influencing skills, with the ability to build productive relationships and provide trusted advice to senior executives, technical specialists and business stakeholders.
- Strong strategic thinking, problem-solving and analytical skills, with the ability to develop and implement strategies, policies, priorities and practices that support organisational objectives.
- Demonstrated ability to exercise a high degree of independence, judgement and decision-making in complex and dynamic environments, balancing competing priorities and delivering outcomes under broad direction.
- Demonstrated experience in the practical application of ITIL, Agile and service management frameworks.
- Proven ability to translate business needs into technology data solutions, manage complex stakeholder requirements and effectively resolve service and delivery issues.
- Sound understanding of contemporary technology environments, including data and software architecture, cloud services, APIs, CI/CD pipelines and cyber security principles, with the ability to engage effectively with technical teams and vendors.
- Demonstrated experience managing budgets, forecasting, resource planning, scope management and change control to achieve successful delivery outcomes.
- Demonstrated commitment to ensuring security, privacy and risk management considerations are embedded across service delivery, operational processes and technology solutions.

To find out more about us and the role, please read the Candidate Kit.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Sarah Polhill, sarah.polhill@accc.gov.au
Agency Recruitment Site	https://accc.bigredsky.com/page.php?pageID=106

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Vacancy VN-0771026

Australian Electoral Commission

Closing Date: Sunday 26 July 2026

Funding and Disclosure Reform Division
FAD Technology Delivery Branch FAD Delivery Management & Support

Job Title	Assistant Director, FAD Delivery Management & Support
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	\$122,163 - \$137,665
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	The AEC support flexible workplace arrangements as per operational requirements.
Classification	Executive Level 1
Position Number	2026-112 17078
Agency Website	https://www.aec.gov.au/

Job Description

<https://candidate.aurion.cloud/aec/production/>

You will join a team of highly motivated and collaborative professionals who work in the Funding and Disclosure Reform (FAD) Program. The FAD Program was established to enable the AEC to implement and administer legislative amendments to the Commonwealth Funding and Disclosure Scheme (the Scheme) as set out in Part XX of the Commonwealth Electoral Act 1918 (Electoral Act), to increase transparency and accountability in Australia's electoral system.

The FAD Program is made up of three branches – the Program Management Office Branch, the Policy, Engagement and Design Branch, and the Technology Delivery Branch – that will work together to uplift the AEC's regulatory capability and capacity, and design, build and implement a new agile ICT system to support the Scheme.

The FAD Program is committed to establishing and maintaining a high-performing and positive workplace culture that values respectful leadership. You will operate in a fast-paced, dynamic environment, working directly to the Senior Responsible Officer (SRO) and ensuring that strategic objectives are met.

Duties

The Delivery Management & Support (DMS) team provides strategic direction and oversight for ICT solution delivery within the Funding and Disclosure Program. This includes coordinating release management and technical transition-to-service activities, promoting effective DevOps practices across technical teams, and providing oversight and proactive management of delivery risks, issues, dependencies, and blockers.

The team plays an active role in identifying and resolving impediments to delivery, driving timely decision-making, and maintaining ongoing engagement with business, ICT, and vendor stakeholders to ensure alignment and progress. Through continued collaboration and stakeholder management, the DMS team facilitates the resolution of complex issues, supports effective governance, and ensures delivery remains aligned to program priorities. The team also ensures technical components are governed appropriately and that outcomes are delivered collaboratively across ICT teams and the delivery partner.

To excel you'll have:

- Demonstrated experience enabling complex ICT delivery in Agile or hybrid environments, maintaining delivery flow amid changing priorities.
- Proven ability to orchestrate delivery across internal teams and external partners, including Agile ceremonies and release readiness.
- Experience working in DevOps environments, collaborating with assurance functions to support quality outcomes and confident releases.
- Strong stakeholder engagement skills, acting as a trusted coordination and escalation point while promoting direct Subject Matter Expert (SME) collaboration.
- Proven capability in managing delivery risks, dependencies, and decision latency through practical, fit-for-purpose solutions.
- Leadership aligned with APS Values, with a collaborative style and ability to influence without authority.

Eligibility

- AEC employees must be Australian citizens.
- Any person who is, and seen to be active in political affairs, and intends to publicly carry on this activity, may compromise the strict neutrality of the AEC and cannot be considered.
- Applicants are required to consent to, undergo, obtain and maintain a character clearance.
- Applicants are required to consent to, undergo, obtain and maintain the security clearance required for this role.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Electoral Commission

The Australian Electoral Commission (AEC) is at the heart of Australian democracy. The AEC is responsible for conducting federal elections and referendums, maintaining the Commonwealth electoral roll and making sure the Australian public is informed about all electoral matters. Our goal is to see that all eligible Australians actively participate in our democracy. The AEC values of electoral integrity through quality, agility and professionalism drive strategic and corporate planning and assist in organising the agency in a way that will effectively deliver the business into the future. The AEC is an equal opportunity employer which upholds the APS employment principles and actively encourages a diverse and inclusive workplace. The AEC's statutory functions in relation to the conduct of elections and referendums require that the AEC and its employees must be, and must be seen to be, impartial and politically neutral. As a result, the AEC Enterprise Agreement and Political Neutrality Policy state that it is an inherent requirement of AEC employment that employees, and prospective employees, are not publicly active in any political affairs and do not publicly engage in such activities. This includes advocating any issues associated with a referendum. Should a prospective employee fail to meet this inherent requirement, they will be ineligible for employment with the AEC.

To Apply

Position Contact	Sarah Amey, 02 5137 2553
Agency Recruitment Site	https://candidate.aurion.cloud/aec/production/

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Vacancy VN-0771127

Australian Sports Commission

Closing Date:Monday 03 August 2026

ERP Program
Diversity, People and Culture

Job Title	Workday Product Owner
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT, Sydney NSW, Melbourne VIC
Salary	\$128,968 - \$152,181
Future Merit Locations	Canberra, Sydney, Melbourne
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	2551
Agency Website	https://www.sportaus.gov.au/

Job Description

<https://ausport.nga.net.au/?jati=286FDFA6-66D4-8A33-E8EB-ED1EB4917ED9>

Duties

Applications close at 11:30 pm AEST **on Monday 3rd August 2026** (late applications will not be accepted).

The Australian Sports Commission is embarking on the Green and Gold decade. An exciting time filled with international sporting competitions on home soil, including the Men's and Women's Rugby World Cup, and culminating in the Brisbane 2032 Olympic and Paralympic Games. We have an ambitious new Strategic Vision and we need the best players on our team to help us deliver real results for the sporting sector and all Australians.

Are you up for the challenge?

About the team - The ERP Program team is responsible for leading enterprise transformation to improve how our people, processes and technology work together. Be part of modernising how the ASC operates and engages through a phased ERP journey across our Lean ERP (Finance/HR/Portfolio), Grants and Customer programs. Make a real impact working at the intersection of business, technology and change, to help shape the future of the ASC and support Australian sport.

About the role - You will lead the ASC Workday platform, ensuring value, alignment and continuous improvement are delivered for all business area owners and achieve strategic priorities.

As a Workday Product Owner, you will:

- Define Workday product vision and roadmap to ensure continuous optimisation and improvement
- Analyse, propose and improve business processes and reporting, through understanding and application of Workday capability to the ASC.
- Manage and prioritise backlog and releases in consultation with feedback and priorities received from key stakeholders and business teams
- Engage, influence and partner with stakeholders and vendors

About you - The successful candidate will have:

- Minimum 3 years demonstrated experience in product ownership, product management or business leadership of a Workday enterprise platform, including HR, Finance, Payroll, Program Management or other modules in a complex organisation.
- Proven ability to define product vision, roadmap, backlog and delivery priorities, and to lead end-to-end lifecycle decisions that balance business value, risk, cost and operational integrity.
- Strong ability to work, influence and drive alignment across business owners, technology and vendor and governance stakeholders.
- Demonstrated experience governing live enterprise platforms in regulated environments, including release planning, risk and control management and assurance activities.
- Demonstrated experience supporting business change and user adoption to embed enterprise platform capability and improve organisational outcomes.
- Experience supporting enterprise reporting, data governance and process improvement including the ability to use insights to inform product decisions and continuous improvement.
- Excellent written and verbal communication skills, with the ability to engage senior stakeholders and support governance and executive decision-making.

The following experience and capabilities are desirable and would strengthen performance in the role:

- Experience in business and/or digital transformation in ERP, HR, Finance or related business areas.
- Experience with ERP, HR or Finance digital solutions in the Australian Public Service or broader public sector, including familiarity with government governance, assurance or policy environments.
- Experience with comparable ERP solutions in a federal government environment such as TechnologyOne, Aurion, SAP, Oracle or other integrated HR, Finance or ERP solutions.
- Agile, PRINCE2, product management or similar delivery certification, or equivalent experience leading complex digital or business transformation initiatives.

This position is offered as a **FIXED TERM** position until 30 June 2028 with the possibility of being extended or made ongoing.

Why work with us?

We have offices located in Canberra, Melbourne and Sydney. Across all locations, we offer:

- Options for flexible working arrangements.
- Annual allowances towards training based on individualised career goals.
- Access to a customised ASC L&D calendar for ongoing professional and career development.
- Generous superannuation scheme with up to 15.4% employer contributions.
- Corporate discount on AIS Shop merchandise.
- Access to Clearinghouse for Sport, an information sharing platform for Sporting professionals.

Additionally, our Canberra campus offers:

- Free onsite parking
- Onsite facilities including café, dining hall, gym, and swimming pool.
- Priority placement for your children to access the award winning, onsite AIS Caretaker's Cottage Childcare Centre.

If you have any questions about this opportunity, please contact:

- **Contact Officer:** Rachel Piastri, ERP Program Director
- **Phone number:** 0413 453 616
- **Email address:** rachel.piastri@ausport.gov.au

Eligibility

To be eligible for this position applicants are required to be Australian citizens only and must be able to obtain and maintain an AGSVA Security Clearance.

As part of the Commonwealth Child Safety Framework the ASC is committed to being a Child Safe Organisation and leading the way in Child Safety across the sports sector. This position requires a Working with Vulnerable/Children People check to obtain employment.

Notes

- The ASC is committed to protecting children from harm. We require all applicants that will work with children to undergo screening processes prior to appointment.
- Should a merit pool be established for this position, it may be used to fill ongoing or fixed term opportunities as they arise within 18 months from the date advertised.
- The ASC operates under the [Australian Sports Commission Act 1989](#) and is separate to the Public Service Act 1999. The ASC accepts most leave liability and recognition of prior service if you are currently employed at a Commonwealth agency.
- If you are experiencing issues or have any questions with the e-recruitment system, please contact the People & Culture Hub via email people@ausport.gov.au or phone (02) 6214 1328.

About the Australian Sports Commission

At the Australian Sports Commission (ASC), we champion the value of sport. We encourage and help Australians of all backgrounds, ages and abilities to get involved in sport and enjoy the many benefits. We play a central leadership role across the broader sport sector through collaboration and direction. The ASC delivers a variety of grants through investment in high performance and national sport participation programs, performance pathways, people development and wellbeing, and research and innovation. We manage high performance operations at the AIS Campus in Canberra, supporting seven National Training Centres of Excellence, and a European Training Centre in Italy. Further, we individually support thousands of athletes and dozens of Australian sports through guidance and collaboration.

To Apply

Position Contact	Rachel Piastri, 0413 453 616
Agency Recruitment Site	https://ausport.nga.net.au/?jati=286FDFA6-66D4-8A33-E8EB-ED1EB4917ED9

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Vacancy VN-0771130

Australian Sports Commission

Closing Date: Thursday 23 July 2026

Diversity, People and Culture
ERP Program

Job Title	ERP Assistant Director
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	\$128,968 - \$152,181
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	EXT/26-150
Agency Website	https://www.sportaus.gov.au/

Job Description <https://ausport.nga.net.au/?jati=86C37A79-94D6-4381-E868-ED1EB4F15B48>

Duties

Applications close at 11:30pm AEST **Thursday 23 July 2026** (late applications will not be accepted).

This position is offered as a **SECONDMENT** opportunity until **30 June 2028** with the possibility of being extended or made ongoing.

The Australian Sports Commission is embarking on the Green and Gold decade. An exciting time filled with international sporting competitions on home soil, including the Men's and Women's Rugby World Cup, and culminating in the Brisbane 2032 Olympic and Paralympic Games. We have an ambitious new Strategic Vision and we need the best players on our team to help us deliver real results for the sporting sector and all Australians.

Are you up for the challenge?

About the team -

The ERP Program team is responsible for leading enterprise transformation to improve how our people, processes and technology work together. Be part of modernising how the ASC operates and engages through a phased ERP journey across our Lean ERP (Finance/HR/Portfolio), Grants and Customer programs. Make a real impact working at the intersection of business, technology and change, to help shape the future of the ASC and support Australian sport.

About the role -

You will provide governance, program and portfolio oversight and executive reporting support and advisory across the program and to the ERP Program Director.

The successful candidate will have:

- Minimum three years demonstrated experience in digital product and/or solution strategy, governance, portfolio management or digital transformation in large-scale, cross-functional ERP environments or public sector digital transformation.
- Strong briefing capability, including experience preparing Director, Executive and Board-level documentation, including cross-functional briefings.
- Strong analytical, problem-solving, financial and risk management skills.
- Ability to operate in a complex, fast-paced, diverse stakeholder environment.
- Excellent written, presentation and verbal communication skills suitable for senior stakeholder and executive audiences.

The following experience and capabilities are desirable and would enhance the candidate's ability to effectively deliver the responsibilities of the role:

- Experience in the Australian Public Service or broader public sector.
- Familiarity with product lifecycles, service delivery and/or enterprise platform governance or delivery.
- Understanding of cyber risk, privacy, digital service, and quality assurance frameworks.
- Agile, PRINCE2 or similar delivery certification, or proven complex delivery experience.

About you -

- Minimum three years demonstrated experience in digital products, solutions or transformation projects or programs
- Experience in public sector digital transformation or portfolio management is highly desired
- Strong governance and executive advisory background
- Excellent analytical, problem solving, communication and stakeholder engagement skills
- Ability to operate well in a complex, fast-paced environment with consideration to risk and financial factors

Eligibility

To be eligible for this secondment opportunity, applicants must be currently employed by the Australian Public Service (APS).

Applicants are required to be Australian citizens only and must be able to obtain and maintain an AGSVA Security Clearance.

As part of the Commonwealth Child Safety Framework the ASC is committed to being a Child Safe Organisation and leading the way in Child Safety across the sports sector. This position requires a Working with Vulnerable/Children People check to obtain employment.

Notes

Please note that this opportunity is only available to Australian Public Service employees

About the Australian Sports Commission

At the Australian Sports Commission (ASC), we champion the value of sport. We encourage and help Australians of all backgrounds, ages and abilities to get involved in sport and enjoy the many benefits. We play a central leadership role across the broader sport sector through collaboration and direction. The ASC delivers a variety of grants through investment in high performance and national sport participation programs, performance pathways, people development and wellbeing, and research and innovation. We manage high performance operations at the AIS Campus in Canberra, supporting seven National Training Centres of Excellence, and a European Training Centre in Italy. Further, we individually support thousands of athletes and dozens of Australian sports through guidance and collaboration.

To Apply

Position Contact	Rachel Piastri, ERP Program Director, 0413 453 616
Agency Recruitment Site	https://ausport.nga.net.au/?jati=86C37A79-94D6-4381-E868-ED1EB4F15B48

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Vacancy VN-0771136

Job Title	ERP Change Manager
Job Type	Full-Time, Non-Ongoing
Location	Canberra ACT
Salary	\$128,968 - \$152,181
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible
Classification	Executive Level 1
Position Number	EXT/26-151
Agency Website	https://www.sportaus.gov.au/

Job Description <https://ausport.nga.net.au/?jati=36B11945-12CD-9C63-A2DE-ED1EB53D7DDF>

Duties

Applications close at 11:30pm AEST **Thursday 23 July 2026** (late applications will not be accepted).

This position is offered as a **SECONDMENT** opportunity until **30 June 2028** with the possibility of being extended or made ongoing.

The Australian Sports Commission is embarking on the Green and Gold decade. An exciting time filled with international sporting competitions on home soil, including the Men's and Women's Rugby World Cup, and culminating in the Brisbane 2032 Olympic and Paralympic Games. We have an ambitious new Strategic Vision and we need the best players on our team to help us deliver real results for the sporting sector and all Australians.

Are you up for the challenge?

About the team -

The ERP Program team is responsible for leading enterprise transformation to improve how our people, processes and technology work together. Be part of modernising how the ASC operates and engages through a phased ERP journey across our Lean ERP (Finance/HR/Portfolio), Grants and Customer programs. Make a real impact working at the intersection of business, technology and change, to help shape the future of the ASC and support Australian sport.

About the role -

You will lead change management across all phases of the ERP program, commencing with Lean ERP, supporting adoption, optimisation and measurement of new systems and ways of working.

The successful candidate will have:

- Relevant qualifications and/or demonstrated experience in change management, organisational change, change metrics, communications, project delivery or a related discipline.
- Demonstrated experience creating, leading and implementing change management for an ERP program or a similarly complex digital solution transformation, including plans, stakeholder analysis, impact assessment, readiness, engagement and adoption activities.
- Highly developed written and verbal communication skills, including demonstrated experience drafting communication plans, key messages, briefing materials and content aligned to stakeholders.
- Strong analytical and problem-solving skills, including the ability to identify change impacts, risks, dependencies and resistance points and recommend practical mitigation strategies.
- Experience designing and facilitating workshops using adult learning principles, consultation and engagement activities to support implementation, feedback and shared ownership of change outcomes.
- Demonstrated ability to work with autonomy and collaboratively, exercise sound judgement and deliver high-quality outcomes in a complex public sector or similarly accountable environment.
- Knowledge of relevant Public Sector compliance frameworks

The following experience and capabilities are desirable and would enhance the candidate's ability to effectively deliver the responsibilities of the role:

- Experience delivering change management within an ERP implementation or a complex digital transformation program.
- Understanding of enterprise business process transformation across functions such as finance, human resources, grants, customer engagement or corporate services.

- Experience in the Australian Public Service or broader public sector.

About you -

- Demonstrated experience in organisational change and transformation, change metrics, communication plans and change project delivery.
- Experience establishing and leading an end-to-end change plan, including analysis of outcomes, education and key stakeholders.
- Experience in ERP or large digital transformation change programs is highly desirable.
- Excellent communication and stakeholder engagement skills
- Ability to manage complexity and risk

Eligibility

To be eligible for this secondment opportunity, applicants must be currently employed by the Australian Public Service (APS).

To be eligible for this position applicants are required to be Australian citizens only and must be able to obtain and maintain an AGSVA Security Clearance.

As part of the Commonwealth Child Safety Framework the ASC is committed to being a Child Safe Organisation and leading the way in Child Safety across the sports sector. This position requires a Working with Vulnerable/Children People check to obtain employment.

Notes

- The ASC is committed to protecting children from harm. We require all applicants that will work with children to undergo screening processes prior to appointment.
- Should a merit pool be established for this position, it may be used to fill ongoing or fixed term opportunities as they arise within 18 months from the date advertised.
- The ASC operates under the [Australian Sports Commission Act 1989](#) and is separate to the Public Service Act 1999. The ASC accepts most leave liability and recognition of prior service if you are currently employed at a Commonwealth agency.
- If you are experiencing issues or have any questions with the e-recruitment system, please contact the People & Culture Hub via email people@ausport.gov.au or phone (02) 6214 1328.

****Please note that this opportunity is only available to Australian Public Service employees****

About the Australian Sports Commission

At the Australian Sports Commission (ASC), we champion the value of sport. We encourage and help Australians of all backgrounds, ages and abilities to get involved in sport and enjoy the many benefits. We play a central leadership role across the broader sport sector through collaboration and direction. The ASC delivers a variety of grants through investment in high performance and national sport participation programs, performance pathways, people development and wellbeing, and research and innovation. We manage high performance operations at the AIS Campus in Canberra, supporting seven National Training Centres of Excellence, and a European Training Centre in Italy. Further, we individually support thousands of athletes and dozens of Australian sports through guidance and collaboration.

To Apply

Position Contact	Rachel Piastri, ERP Program Director, 0413 453 616
Agency Recruitment Site	https://ausport.nga.net.au/?jati=36B11945-12CD-9C63-A2DE-ED1EB53D7DDF

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Vacancy VN-0770972

Australian Submarine Agency

Closing Date: Sunday 02 August 2026

Australian Submarine Agency
Virginia

Job Title	Work Health and Safety and Environmental (WHSE) Officer
Job Type	Full-Time, Ongoing
Location	Garden Island WA
Salary	\$99,733 - \$112,431
Future Merit Locations	Garden Island
Office Arrangement	On Site
Office Arrangement Details	ASA is committed to assisting its employees with flexible office arrangements. Flexible Office Arrangements are available for certain roles within ASA
Classification	APS Level 6
Position Number	ASA/03702/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=A5476B0A-5AA3-CB9F-E91C-ED1DFE2188D0>

Duties

The Role

The acquisition of conventionally-armed, nuclear-powered submarines is an historic and transformative endeavour for Australia. The whole-of-nation effort to safely and securely deliver the cutting edge nuclear-powered submarine program will transform Australia's economic and national security landscape for decades to come.

The WHS Officer is accountable and responsible to deliver the following duties:

- Undertake research and analysis activities to identify and address WHSE risks to capability.
- Develop and implement work health and safety programs.
- Provide advice on the application of work health and safety and environmental legislation and Defence policies and procedures.
- Contribute to implementation and continuous improvement of work health and safety management systems in accordance with legislation and Defence policies.
- Engage with internal and external stakeholders on complex and sensitive work health and safety issues.
- Work collaboratively with stakeholders and subject matter experts to resolve work health and safety issues.
- Evaluate activities and processes for compliance with work health and safety and environmental legislation, policies and procedures.

- Resolve problems using professional expertise, taking the initiative to identify alternative courses of action and implications for work health and safety activities.

About our Team

The SRF-W Work Health, Safety and Environmental (WHSE) Officer is accountable and responsible to the EL 1 WHSE Manager. The position assists the WHSE Manager with WHSE compliance in an integrated workforce.

This role performs and achieves complex to very complex work health and safety functions by ongoing monitoring, auditing and facilitating rectification of WHSE issues.

The role undertakes safety governance and assurance activities (both desktop and infield) associated with the delivery of maintenance support to nuclear powered submarines.

This role engages with a wide variety of stakeholders and will provide advice regarding relevant WHS and Environmental legislation, Defence policy, industry good practice and the status of maintenance safety as implemented by the Sovereign Sustainment Partner (ASC).

This role is a key enabler of safe and compliant delivery of maintenance support, by ensuring that all maintenance conducted by SRF-W, ASC and other Commonwealth Agencies complies with relevant WHS and Environmental legislation.

Our Ideal Candidate

We are a dynamic organisation seeking employees who are agile, innovative and energised by high-paced work. We are seeking highly motivated and collaborative minded people who will have the opportunity to contribute to a once in a lifetime program.

Our ideal candidates will bring the following attributes and skills to the role:

- Excellent interpersonal skills, builds on relationships and engages with stakeholders.
- Highly developed written and verbal communications.
- Sound IT skills.
- Demonstrate initiative and provide sound judgement.
- Excellent attention to detail.
- Results driven, agile in work practices.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Submarine Agency

The Australian Submarine Agency was established on 1 July 2023 and is responsible and accountable for the management and oversight of Australia’s nuclear-powered submarine program. Australia’s acquisition of conventionally-armed, nuclear-powered submarines through the AUKUS partnership will be critical to ensuring our Defence Force has the capabilities needed to keep Australians safe. The Australian Submarine Agency operates under the Defence portfolio and maintains strong linkages with the Department of Defence. Our workforce comprises a mixture of Australian Public Servants, Australian Defence Force members and contractors. At the Australian Submarine Agency, you will enjoy experiences and opportunities that, as an APS employee, you simply would not get in any other organisation. You are able to undertake interesting, challenging and unique work. This ranges from intelligence and strategic policy right through to human resources, communications, infrastructure and engineering, and information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	Marcus O'Connor, 08 9580 2702
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A5476B0A-5AA3-CB9F-E91C-ED1DFE2188D0

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Vacancy VN-0771093

Job Title	Senior Executive Service Band 1 – Assistant Director General - People
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	-
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	Office Arrangement may be discussed with successful candidate
Classification	Senior Executive Service Band 1
Position Number	ASA/04160/26
Agency Website	https://www.defence.gov.au/about/taskforces/aukus

Job Description <https://defencecareers.nga.net.au/?jati=A91658C2-69B0-A48C-7833-ED1E7A13B2EF>

Duties

Introduction

Australia's acquisition of conventionally-armed, nuclear-powered submarines is historic and transformational. The Pathway announced on 14 March 2023, will deliver Australia a world-class capability that will see our nation become one of only seven countries that operate nuclear-powered submarines. This game changing capability will enhance Australia's capacity to deter conflict and support security, peace and economic prosperity in the Indo-Pacific.

This significant undertaking presents an exciting opportunity for a dedicated, committed and aspirational leader to lead, develop and shape our People strategy and culture across the Australian Submarine Agency.

Your Role

The Assistant Director General – People is responsible for developing and implementing key People strategies, policy and programs that support delivery of the nuclear-powered submarine program. This will involve leading the strategic workforce planning, culture program, change management, remuneration and people policies, career and talent development programs for staff, management of graduate and early entry programs and workplace health and safety.

This is a key role where you will lead and build a team of qualified and experienced people, including APS, ADF and contractors, to manage these services and advise on Human Resources related matters. You will be required to manage relationships across Government and establish effective relationships with industry and our AUKUS counterparts.

As a member of the senior leadership group, you must be able to promote a culture of accountability, innovation, collaboration and agility. You must also be able to effectively manage complex legislative and ethical frameworks to achieve capability outcomes for Defence and the Australian Government.

The ideal candidate should have experience leading teams to deliver a workforce that meets the organisation's strategic requirements. This will include experience in workforce strategy and planning, people policy and program development and delivery. Experience cultivating a high performing and delivery focused organisational culture is important, as is experiencing using data to inform enterprise workforce decisions.

Our ideal candidate would be a collaborative leader who has a nuclear mindset, exemplifies APS Values and engenders a culture of accountability, innovation and agility. They will be self-aware, and positive in considering and respecting diversity of ideas and the perspectives of others. They will demonstrate the capability to provide timely and accurate advice to senior leaders and Government on complex matters. They will have outstanding judgement, strategic awareness, and parliamentary acumen.

Eligibility

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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information technology. As part of the Australian Submarine Agency you will be working at the cutting edge of capability delivery, supported by professionalisation pathways so you can continue to develop, along with unique and varied career opportunities. Our people are capable, committed and diverse. We support an inclusive culture that emphasises respect and collaboration and prioritises safety and security. Our greatest asset is our people. We offer flexible working arrangements and a range of formal and informal professional development opportunities.

To Apply

Position Contact	Karina Duffey - Executive Intelligence Group, (02) 6232 2200
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=A91658C2-69B0-A48C-7833-ED1E7A13B2EF

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Vacancy VN-0771105

Defence Housing Australia

Closing Date: Thursday 30 July 2026

Service Operations
Service Delivery Service Operations

Job Title	Property Manager
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Brisbane QLD
Salary	\$87,018 - \$94,092
Future Merit Locations	Brisbane
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements may be negotiated in accordance with the DHA Enterprise Agreement
Classification	APS Level 4
Position Number	493940
Agency Website	https://www.dha.gov.au/

Job Description

<https://careers.dha.gov.au/>

**DHA is seeking an experienced Property Manager to join the Service Operations Team.
Apply now and enjoy a rewarding career at DHA!**

About us

DHA was established in 1988 following passage of the Defence Housing Australia Act 1987 (DHA Act) to provide adequate and suitable housing for, and housing related services to, members of the Australian Defence Force (ADF) and their families. We remain committed to our purpose of providing housing, and housing related services, to ADF members and their families to support Defence's operational needs.

DHA manages an expanding portfolio of housing solutions and provides housing for over 17,200 ADF members and their families and administers rent allowance for more than 16,000 ADF members and their families in private rental accommodation. DHA provides housing related services advising on eligibility, providing posting support, and managing bookings and allocation services for all DHA provisioned housing and on-base accommodation to approximately 60,000 ADF members.

To find out more about DHA, please refer to our [website](#) or read our latest [Annual Report](#).

Duties

About your team

The Service Delivery Group manages the housing portfolio for DHA, including housing allocations and administration, asset and tenancy management, heritage and upgrade projects, construction, and development activities. Within this Group, the Service Operations team is responsible for contributing to property management services, including inspections and maintenance, and housing benefits for ADF members and their families.

The Service Operations team deliver on DHA's core services in tenancy, landlord and property management and are responsible for supporting DHA to meet its strategic outcomes through:

- Facilities, allocation and management of Defence Members and families occupying housing
- Provide specialised customer service and property management
- Provide high level contract management and tender support to a national panel of repairs and maintenance contractors
- Ensuring property repairs, maintenance and asset management are planned, co-ordinated and standardised
- Contributing to the development of long-term asset management strategies

About the role

Reporting to the Assistant Regional Operations Manager, the Property Manager (DHA Level 4) contributes to the business outcomes of their regional office by undertaking a number of property management activities, including inspections, maintenance, reporting and tenant interactions. The role coordinates with various stakeholders, ensuring that properties meet required standards and that tenants' ongoing needs are met. Additionally, it is responsible for monitoring expenses and achieving performance goals in line with relevant legislation and standards. To achieve these core outcomes, the role requires strong skills in organisation, communication, stakeholder engagement, and information analysis and interpretation. Its ability to develop business knowledge quickly and operate within a high-pressure environment are also critical to its success.

Note: All successful applicants are required to hold a valid Driver Licence

Eligibility

Employment with DHA is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, and obtaining and maintaining a security clearance at the required level.

Notes

Benefits for working at DHA include:

- 15.4% superannuation
- Generous leave entitlements, including 18 days personal leave and 20 days annual leave per year
- Work-life balance and flexible working options
- A positive workplace culture where you can bring your whole self to work
- Opportunities to broaden your industry knowledge and experience
- Career progression and opportunities
- A dedicated Employee Assistance Program for you and your family to access in times of need
- ADF partner employment conditions when posting to a new location

For information on DHA's Employee Value Proposition, visit our [website](#).

How to apply

Apply now with your current resume and a 500-word one page pitch, addressing the requirements of the role. We recommend you read the Australian Public Service Commission's Cracking the Code guidance on how to write your response. Additionally, you should consider the expected behaviours described in the Australian Public Service Commission's Integrated Leadership System at this role's level.

For further information on the position, please refer to the **Candidate Information Pack** through the [online careers site](#).

Applications close: 11:55pm AEST 30 July 2026.

Any questions? Please contact Breeanna Fox, Assistant Regional Operations Manager, T: 07 3156 8936 E: Breeanna.Fox@dha.gov.au

Order of Merit

A merit pool will be established from this process which will be valid for 18 months from the date of advertising. This merit pool may be used throughout this period to fill similar positions in the event positions become vacant.

Inclusion and Diversity

DHA is committed to building an inclusive and diverse workforce. We welcome applications from across our community including, Aboriginal and Torres Strait Islander peoples, women, people with disability, people from culturally and linguistically diverse backgrounds, those who identify as LGBTIQ+, ex-defence members, mature aged employees and carers.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Defence Housing Australia

At Defence Housing Australia, we provide quality housing and related services to Defence members and families. In doing this, we support the operational, recruitment and retention goals of the Department of Defence. To meet our Defence housing obligations, we are active in Australian residential housing markets, acquiring and developing land, and constructing and purchasing houses. Our staff are located in 19 offices in regional centres and nearby Defence outposts throughout Australia.

To Apply

Position Contact	Breeanna Fox, 07 3156 8936
Agency Recruitment Site	https://careers.dha.gov.au/

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Vacancy VN-0771067

Director of Public Prosecutions

Closing Date: Sunday 02 August 2026

Enabling services
People

Job Title	HR Advisor and Senior HR Advisor, Employee Relations
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$88,834 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Flexible work arrangements including work from home arrangements may be considered on a case-by case-basis.
Classification	APS Level 5;APS Level 6
Position Number	26_51
Agency Website	

Job Description

<https://cdppcareers.nga.net.au/cp/>

Are you a collaborative and strategic HR professional who thrives in a complex environment and enjoys partnering with stakeholders to deliver meaningful business outcomes?

The Office of the Director of Public Prosecutions (Cth) (**CDPP**) is looking to fill an **APS 6 Senior HR Advisor** and an **APS 5 HR Advisor** role in the Employee Relations (ER) team within People Branch. These roles provide timely, accessible guidance to managers, employees and various stakeholders across the agency enabling effective resolution of employment related matters and reducing workplace issues.

As an **APS 5 HR Advisor** you will:

- deliver clear, policy aligned advice, prepare written correspondence, reports, employee communications and HR documentation; and
- respond to HR enquiries professionally and provide practical guidance on routine HR matters.

As an **APS 6 Senior HR Advisor**, you will:

- mentor or provide guidance to team members and contribute positively to team culture and capability development;

- undertake leadership responsibilities, including coordinating workflows and supporting team management activities; and
- partner with leaders, and helping create positive outcomes for our team members.

If you're confident managing sensitive ER matters, and providing trusted guidance to stakeholders across the business, this is your opportunity to make a real impact.

- **APS 5 HR Advisor - Ongoing and Non-ongoing (up to 12 months)** *Initial contract as non-ongoing with the potential for ongoing engagement subject to operational needs.
- **APS 6 Senior HR Advisor - Ongoing and Non-ongoing (up to 12 months).**

Duties

APS5 HR Advisor

- Provide accurate and timely HR advice on the CDPD Enterprise Agreement, APS employment legislation, policies and HR procedures;
- Assist in interpreting and applying relevant legislation and frameworks including the *Public Service Act 1999*, *Fair Work Act 2009*, the CDPD Enterprise Agreement and CDPD and APS policies;
- Prepare written correspondence, reports, employee communications and HR documentation;
- Respond to HR enquiries professionally and provide practical guidance on routine HR matters;
- Build and maintain positive working relationships with stakeholders across the CDPD;
- Assist with payroll-related enquiries and support the administration of pay and conditions;
- Work with the CDPD's Shared Services Payroll provider to ensure timely and accurate processing of employee salaries, employment conditions and entitlements.
- Maintain accurate HR records and ensure compliance with legislative and policy requirements;
- Contribute to process improvement initiatives and continuous improvement activities with the Employee Relations team; and
- Work collaboratively within the team to achieve business outcomes and service delivery objectives.

APS6 Senior HR Advisor

- Provide accurate and timely advice on the CDPD Enterprise Agreement, APS employment legislation, policies, and HR procedures;
- Interpret and apply relevant legislation and frameworks including the *Public Service Act 1999*, *Fair Work Act 2009*, the CDPD Enterprise Agreement and CDPD and APS policies;
- Deliver high-quality verbal and written HR advice to manager and employees across a range of HR matters;
- Build and maintain effective stakeholder relationships through responsive, professional and customer-focused service delivery;
- Contribute to the development, review, and implementation of HR policies, procedures, guidance materials, and process improvements;
- Work with the CDPD's Shared Services Payroll provider to ensure timely and accurate processing of employee salaries, employment conditions and entitlements.
- Assist with payroll-related enquiries and ensure accurate interpretation of employment conditions and entitlements;
- Prepare high-quality written documentation including briefs, correspondence, reports and HR recommendations;

- Mentor or provide guidance to team members and contribute positively to team culture and capability development;
- Undertake leadership responsibilities, including coordinating workflows and supporting team management activities; and
- Support recruitment and onboarding activities as required.

Eligibility

- All employees at the CDPD are required to obtain and maintain **satisfactory police check** and a **Baseline** security clearance (as a minimum).
- **Australian Citizenship** is mandatory.

Notes

No matter where you work with us, you'll have access to:

- unique and challenging work;
- professional development opportunities;
- generous leave entitlements;
- clear and transparent salary progression, and scheduled salary increases;
- 15.4% superannuation;
- a \$295 annual wellbeing allowance;
- free and confidential 24/7 counselling through our Employee Assistance Program (EAP), available for staff and their family members; and
- flexible working arrangements considered in accordance with our Enterprise Agreement and the operational needs of the role.

Please refer to the [Candidate Information Packs](#) for more details.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Director of Public Prosecutions

To Apply

Position Contact	Cassandra Etchells, 02 6206 5618
Agency Recruitment Site	https://cdppcareers.nga.net.au/cp/

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Vacancy VN-0771042

Federal Circuit and Family Court of Australia

Closing Date: Friday 24 July 2026

Federal Circuit and Family Court of Australia (FCFCOA Div 2)
Judicial Support

Job Title	Deputy Associate (Legal) - FCFCOA Division 2
Job Type	Full-Time, Non-Ongoing
Location	Sydney NSW, Wollongong NSW
Salary	\$79,125 - \$86,246
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site
Office Arrangement Details	On Site
Classification	APS Level 4
Position Number	0489-07-26
Agency Website	https://www.fcfcga.gov.au/

Job Description

<https://fcajobs.nga.net.au/?jati=CD85541A-FBED-626A-B4DF-ED1E3E651257>

Purpose of Position

The Deputy Associate is part of a small team who assist the Judge in the day-to-day management of Chambers and Court. This role also assists with the preparation of Court materials for the judge and involves undertaking legal research and assisting with judgment preparation as required.

Duties

- Assist in the conduct of Court proceedings, including the transcription of orders, ensuring the orderly conduct of matters and general Courtroom management;

- Assist the Associate in the day-to-day management of chambers including responding to enquiries and, as required, managing the Associate inbox on behalf of the Judge;
- Undertake legal research as required by the Judge, including identifying relevant legislation, summarising key legal authorities and preparation and maintenance of legal research materials;
- Assist the Judge with the management of cases and, as required, enter data into the Court's case management systems to reflect the outcomes of Court events;
- Assist with the preparation of matters for both the Court and the Judge, which may include the preparation of case summaries, general file maintenance and other tasks as required;
- Assist the Judge with the preparation and delivery of judgments, which may include undertaking complex legal research as well as editing in line with the Courts' judgments publication standards;
- Assist with the general operation of chambers; and
- Other duties, as required.

Eligibility

Qualifications

It is a mandatory that candidates have completed (or near completed) a qualification in law with a strong academic record.

Selection Criteria

1. Well-developed interpersonal skills including tact, discretion, initiative and the ability to communicate effectively with members of the judiciary, the legal profession, the public and other court staff.
2. Ability to undertake legal research (including on-line research) and prepare reports and written correspondence.
3. Demonstrated organisational skills, including the ability to manage priorities, meet deadlines and work effectively under pressure in a team environment.
4. Demonstrated high-level keyboard skills and ability to use relevant software applications including Microsoft Office applications and the Internet.
5. The ability to adapt to changing situations and priorities and participate in collective work practices.
6. The ability to travel on circuits.

How to apply

To apply, please complete the application form on the Court's [careers portal](#)

As part of your application, you will be required to submit a written response to the selection criteria listed in the position description (maximum word limit 1500). Please ensure this document is attached before submitting your application.

If you have any technical issues with applying, please email recruitment@fedcourt.gov.au

Notes

Eligibility

Employment with the Court is subject to the conditions prescribed in the Public Service Act 1999, and the following:

1. Australian citizenship – the successful applicant must hold Australian citizenship.
2. Security and character clearance – the successful applicant must satisfy a Police Records Check and may also be required to complete security clearances during the course of their employment.
3. Successful applicants engaged into the APS will be subject to a probation period.

Interested candidates who have received a redundancy benefit from an APS agency are welcome to apply but note that they cannot be engaged until their redundancy benefit period has expired.

Diversity and Inclusion

Federal Court Australia is committed to supporting an inclusive and diverse workforce and welcomes and encourages applications from People with Disability.

First Nations peoples, LGBTIQ+ people, people from Culturally and Linguistically Diverse backgrounds, Mature age workers, as well as young workers and supporting an inter-generational workforce and supporting gender equity and families.

Federal Court Australia will provide reasonable adjustments for candidates to participate equitably in the recruitment process and discuss workplace adjustments to fulfil the inherent requirements of the role.

Artificial Intelligence (AI) in recruitment

Candidates may use AI tools to assist with their participation in this recruitment process unless otherwise advised. Where AI tools are used, candidates are responsible for ensuring that all information submitted is transparent, accurate, and genuinely reflects their own skills, capabilities, and experience.

For more information, see: [Principles for candidate use of AI in Recruitment](#)

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum

requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Federal Circuit and Family Court of Australia

The Federal Circuit and Family Court of Australia Act 2021 (FCFCOA Act), which came into effect on 1 September 2021, merged the Family Court of Australia and the Federal Circuit Court of Australia into a unified court system known as the FCFCOA. The FCFCOA (Division 1) is a superior court that handles the most complex family law cases and serves as the appellate court for family law matters. It operates nationwide, except in Western Australia. The FCFCOA (Division 2), a federal court, shares jurisdiction over family law and child support with Division 1, but also handles general federal law matters, such as administrative law, bankruptcy, intellectual property, and migration law. The Federal Court of Australia entity engages employees under the Public Service Act 1999 to support the Federal Court, the FCFCOA (Divisions 1 and 2), and the National Native Title Tribunal. Established by the 2016 Courts Administration Legislation Amendment Act, each court retains its own identity and judicial independence. FCFCOA employees are covered by the Federal Court Enterprise Agreement 2024–2027.

To Apply

Position Contact	Michelle Thornley, (02) 8067 2252
Agency Recruitment Site	https://fcajobs.nga.net.au/?jati=CD85541A-FBED-626A-B4DF-ED1E3E651257

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Attorney-General's

Vacancy VN-0770986

Administrative Review Tribunal

Closing Date: Sunday 02 August 2026

User Access and Member Services User Services

Job Title	Senior Tribunal Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	up to 4 weeks training onsite upon commencement followed by hybrid arrangement
Classification	APS Level 5
Position Number	40355
Agency Website	https://www.art.gov.au/

Job Description

<https://www.art.gov.au/about-us/careers>

Ready for a fresh start in Australia's capital? This is your chance to take your career to the next level and potentially experience a new location and lifestyle. Relocation assistance may be available as per our [Enterprise Agreement](#) to help you settle in with confidence.

This hybrid full-time Senior Tribunal Officer role is available in Canberra on an ongoing basis within the User Services team.

As the senior support of both a local and national team, this role requires a regular onsite presence. Flexible working arrangements are available to support a positive work-life balance.

About the opportunity:

Due to operational growth, our supportive and collaborative team are on the hunt for our next high-performing senior to manage challenging cases, provide expert hearing and administrative support, and play a key role in delivering quality outcomes.

You'll work closely with leaders, members, registrars, and stakeholders to solve procedural matters, coach and support colleagues, and drive continuous improvement.

The User Services section is responsible for delivering first level contact services to the Tribunal's users. This includes:-

- Managing incoming email and mail correspondence
- Responding to telephone enquiries
- Responding to in-person enquiries at the Tribunal's registries and,
- Providing support for hearings

Join a team that provides genuine opportunities for career progression, where your expertise is valued, your contributions matter, and your impact is felt across meaningful and complex work.

About the Tribunal:

The Tribunal plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws.

We believe in providing our employees with a work environment that is supportive and rewarding. Our culture is one that welcomes all and we embrace flexibility and diversity. We believe our people are our most valuable asset and we work to support the skills, knowledge and capability of our staff.

You can learn more about the Tribunal on our website, [About us | Administrative Review Tribunal](#).

What we offer:

We believe the little extras can make a big difference in supporting your success and some of our great incentives include:

- flexible working options, including flexitime and remote working to support you with your commitments outside of work.

- salary packaging options
- access to holistic health and wellbeing programs including Fitness Passport which provides discount to 350+ gyms, free annual influenza vaccinations and free eye tests
- generous leave allowances including Christmas to New Year office closure with no deduction from your leave balance

Read our [Enterprise Agreement](#) for more information about our terms and conditions of employment.

Duties

Complex case management and hearing support: Manage a caseload, which can include significant and/or complex matters, and/or provide leadership and subject matter expertise to ensure high level administrative and hearing support.

Management support: Work collaboratively with the Team Leader to ensure the team delivers high-quality services to users of the Tribunal's services, and internal stakeholders. Provide guidance, coaching, subject matter expertise and training as needed. Assist in allocating work and monitoring workloads within the team and undertake administrative tasks to support effective registry operations. Model adherence to the APS Code of Conduct and other workplace policies to support a positive, high-performance culture within the team.

Stakeholder management and services: Develop and maintain strong, productive relationships with key stakeholders, providing expert advice, administrative assistance and support to members, conference registrars and staff. This includes providing advice to both internal and external stakeholders in relation to more complex procedural matters. Maintain an advanced working knowledge of the practices and procedures of the jurisdictions and contribute to continuous improvement of registry processes.

About you:

You will have excellent communication skills, a proactive and positive approach, and a genuine appetite for innovation. Thriving in fast-paced environments, you are passionate about delivering exceptional service and meaningful outcomes.

To be successful you will have:

- Advanced working knowledge, or the ability to rapidly acquire knowledge, of applicable legislation, policies and procedures, and ability to exercise sound judgement in applying this knowledge.
- Demonstrated ability to provide training, guidance, and quality assurance practices to support staff development in the delivery of high-quality services to internal and external stakeholders.
- Well-developed ability to plan, organise and monitor individual and teamwork priorities, meet deadlines, and to keep and maintain accurate records.

- Well-developed written and verbal communication skills, including the ability to deal effectively with a diverse client base and complex client situations.
- Demonstrated ability to work both independently and collaboratively with other leaders to support effective leadership of a team to achieve results, embrace change, and work in alignment with Australian Public Service and ART Values and standards.

Eligibility

Qualifications/ Experience

Desirable:

- Tertiary qualifications OR relevant experience in a similar work environment OR subject matter expertise related to one or more of the ART's jurisdictions

Eligibility:

- Australian Citizenship
- Australian Federal Police Check

More information about this position, the scope of the role, duties and required capabilities and experience, is contained within the position description, which is linked below and available on our Career Opportunities page.

How to apply:

Please submit a CV (of no more than 4 pages) and cover letter (of no more than 2 pages) addressing how your experience matches the capabilities and experience of role, referring to the position description.

To be considered, all applications must be submitted online via the [Career Opportunities page](#). Please click on the job title you are applying for, click apply at the top of the page and follow the instructions on the online application.

Notes

Please contact the Talent team on (02) 9276 5443 or recruitment@art.gov.au should you require assistance with accessing our website or with lodging your application.

The use of AI in Recruitment

Please ensure you have read the Australian Public Service Commission [Principles for candidates use of AI in recruitment](#) and understand your obligations.

Merit Pool Acknowledgement

A merit pool may be created to fill similar vacancies within the next 18 months. Suitable candidates in this merit pool may be contacted for roles at the Tribunal, or the broader APS.

Our commitment to inclusion and diversity

The Administrative Review Tribunal is an Equal Opportunities employer committed to providing an inclusive workplace that embraces diversity and inclusion for all employees. We encourage and welcome applications from people with disability, Aboriginal and Torres Strait Islander descent, culturally and linguistically diverse backgrounds, all genders, LGBTQIA+ community and mature age people. If you have any support or access requirements, we encourage you to advise us if invited to interview.

We are a Circle Back Initiative Employer and commit to responding to every applicant.

NO AGENCIES PLEASE

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Administrative Review Tribunal

The ART plays a crucial role in the Australian legal landscape, providing a process for individuals and organisations to seek an independent review of decisions made under a wide range of Commonwealth laws. The ART can take a fresh look at decisions made by Australian Government ministers, departments and agencies – and, in limited circumstances, decisions made by state government and non-government bodies. It also can review decisions made under Norfolk Island laws. The ART comprises members, the independent statutory appointees who hear review applications, and staff, who provide services to support applicants and the review process, as well as the Tribunal's daily operations. You can learn more about the ART here: <https://www.art.gov.au/>.

To Apply

Position Contact	Nicholas Mansfield, 03 9454 6561
Agency Recruitment Site	https://www.art.gov.au/about-us/careers

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Defence

Vacancy VN-0770741

Department of Defence

Closing Date: Sunday 02 August 2026

Capability Acquisition and Sustainment Group
Land Systems

Job Title	Logistics Officer
Job Type	Full-Time, Ongoing
Location	Southbank VIC
Salary	\$89,841 - \$96,829
Future Merit Locations	Southbank
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	CASG/03654/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=2C2BB8D8-0947-8BA8-1583-ED1BAB39FD40>

Duties

The Role

Land Systems Division (LSD) within the Defence Delivery Group (DDG) is seeking Logistic Officers to support the acquisition, introduction into service, and ongoing sustainment of critical ADF equipment.

The APS 5 Logistics Officer is part of a small, multidisciplinary team, providing critical logistics planning, management, governance and assurance for state-of-the-art ADF capability. Working under limited direction, responsibilities may include:

- Assisting the development of strategies and plans for logistics management, and implementing plans
- Assisting the development of policies, procedures and processes for logistics management
- Understanding and responding to stakeholder needs, and engaging with subject matter experts to solve problems and achieve outcomes
- Liaising with suppliers to manage defined priorities and provide comprehensive integrated logistics support to Defence capability
- Providing input to the development of briefs and reports on project or product achievements against expected performance
- Building and sustaining effective relationships, actively participating in teamwork and supporting team development.

Information about LSD Projects: <https://www.defence.gov.au/projects#land>

About our Team

Land Systems Division's (LSD) mission is to acquire and support capability that enables the ADF to generate and sustain deployable Land power for an integrated force, in peace and war. We aim to be agile, innovative and outcomes-focussed as we collaborate closely with the Services and industry to deliver the latest equipment to maximise ADF performance.

Our logistics teams work with contracting, procurement and technical specialists, and project stakeholders to deliver sustainable equipment prioritising speed, capability and user safety. Program teams engage directly with end users to address evolving requirements in a fast-paced, supportive environment to achieve the strategic delivery of critical Defence capabilities.

LSD is dedicated to ensuring we have an inclusive and healthy work-life environment, and we will invest in your ongoing professional development to ensure your work with us is deeply rewarding.

Our Ideal Candidate

The ideal candidate will be an experienced logistics professional who performs effectively under limited direction within a complex, integrated environment. They will demonstrate adaptability and sound judgement in responding to evolving Defence capability requirements.

They bring demonstrated experience in logistics management functions, and are able to understand and apply relevant legislation, processes and policy. They will confidently interpret policy, undertake research and analysis and provide sound advice to support business objectives.

Strong interpersonal and written communication skills, emotional intelligence and resilience are essential. They will build productive stakeholder relationships, manage competing priorities and exercise initiative in decision-making.

Experience coordinating or supporting team members, reviewing work quality and contributing to professional development will be highly regarded. Familiarity with contemporary logistics systems and the ability to analyse and present data are important, along with a commitment to continuous improvement and professional development.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	Colin Davies, 03 8531 9123
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=2C2BB8D8-0947-8BA8-1583-ED1BAB39FD40

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Defence

Vacancy VN-0770909

Department of Defence

Closing Date: Sunday 02 August 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	APS5 Technical Specialist – Technical Professional
Job Type	Full-Time, Ongoing
Location	Singleton NSW
Salary	\$89,841 - \$96,829
Future Merit Locations	Singleton
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	JCG/03915/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=B6E672A0-5BB1-D83E-0768-ED1D101D9A02>

Duties

The Role

The APS 5 Armourer is responsible for the inspection, maintenance, repair, testing and certification of weapons systems, armaments and associated Defence equipment.

Working within an integrated workforce, the successful applicant will apply technical expertise to diagnose faults, conduct maintenance activities, ensure compliance with Defence safety and engineering standards, and provide technical advice to internal stakeholders.

The role requires sound judgement, attention to detail and the ability to work independently while contributing to team outcomes.

Top 3 Job Requirements:

- Demonstrated technical trade skills and experience in the maintenance, repair and inspection of complex mechanical or weapons systems.
- Ability to interpret technical documentation, analyse faults, solve problems and apply engineering and safety standards.
- Strong communication and stakeholder engagement skills, with the ability to work collaboratively, manage competing priorities and deliver high-quality technical outcomes.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Exposure to chemicals, Requirement to wear personal protective equipment (PPE), Exposure to Petrol, Oil, Lubricant Products that may cause dermatological conditions

This position is primarily conducted within a Defence workshop, maintenance facility and field environment.

The successful applicant will be required to:

- Wear and correctly use Personal Protective Equipment (PPE), including safety boots, hearing protection, eye protection, gloves and protective clothing, in accordance with Workplace Health and Safety requirements.
- Undertake inspection, maintenance, repair, testing and certification activities on weapons systems, armaments and associated equipment.
- Work both indoors and outdoors, including in varying weather conditions and operational environments.
- Be exposed to fuels, oils, lubricants, solvents, cleaning agents and other industrial chemicals used during maintenance activities. Applicants should be aware that regular exposure to these substances may contribute to skin irritation or other dermatological conditions if appropriate controls are not followed.
- Work in an environment that may be noisy, dusty, hot and subject to fumes and chemicals.
- Safely operate hand tools, power tools, lifting equipment, test equipment and machinery.

- Comply with Defence Work Health and Safety (WHS), environmental protection and technical regulatory requirements at all times.

Applicants should possess the physical capacity to undertake workshop and field-based technical work, including manual handling activities, working in confined spaces, prolonged standing, bending and lifting equipment components where required.

About our Team

The Armoury supports a key Defence training establishment by ensuring weapons systems, armaments and associated equipment are safe, serviceable and available to meet training and operational requirements. As a small, highly specialised team, we deliver inspection, maintenance, repair, testing and technical support services that directly contribute to Defence capability, readiness and the successful conduct of training activities.

Team members work closely with military personnel, contractors and other stakeholders to provide responsive technical support while maintaining compliance with Defence safety, engineering and regulatory requirements. The team operates in a dynamic environment where workload priorities can change rapidly, and periods of high operational tempo may occur to support training programs and capability requirements. Success in the role requires a collaborative approach, sound technical judgement, adaptability and a strong commitment to safety, quality and customer service.

Our Ideal Candidate

The ideal candidate will be a qualified trade professional with demonstrated experience in the maintenance, inspection, repair and testing of complex mechanical, armament or technical equipment. They will possess strong problem-solving and fault-finding skills, a commitment to safety and quality, and the ability to interpret and apply technical documentation, policies and procedures.

We are seeking a motivated and adaptable team member who can work effectively both independently and within a small, high-performing team supporting a busy Defence training establishment. The successful applicant will demonstrate sound judgement, attention to detail, strong communication skills and the ability to manage changing priorities during periods of high workload.

A customer-focused approach, commitment to continuous improvement and the ability to build positive working relationships with military personnel, Defence civilians and contractors are essential to success in this role.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Mandatory Qualifications:

This technical position requires the individual to have obtained a recognised Australian Qualifications Framework (AQF) Level 5 qualification in a relevant technical domain or relevant skills and work experience such that an individual can reasonably achieve a recognised AQF qualification if required by the position.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Barney Lincoln, 0477 381 439
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=B6E672A0-5BB1-D83E-0768-ED1D101D9A02

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Department of Defence

Closing Date: Sunday 02 August 2026

Joint Capabilities Group
Joint Logistics Command

Job Title	Safety and Security Manager
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Graytown VIC, Port Wakefield SA
Salary	\$99,733 - \$112,431
Future Merit Locations	Canberra, Graytown, Port Wakefield
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	JCG/03958/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=DD6A0980-25B3-3C8C-5F3F-ED1D4BF2EAB7>

Duties

The Role

The Joint Proof and Experimental Unit (JPEU) Safety and Security Manager is responsible for directing and managing safety, environmental, and security functions across our two sites located in Port Wakefield and Graytown. This role leads the implementation of the unit's Work, Health, Safety and Environmental Management Systems, ensuring compliance with the Work Health and Safety Act 2011, Defence regulations, and relevant security frameworks.

Key duties include managing safety, environmental and security processes, maintaining the Unit Security Register, and conducting internal audits. The position, working collaboratively with stakeholders, provides expert advice while promoting a culture of safety, environmental responsibility, and security awareness. The WHS Manager develops, reviews, disseminates policies, procedures, and instructions, and supports broader organisational objectives by integrating WHS and environmental priorities.

A critical focus of the role is identifying, managing, and mitigating risks, including insider threats, security breaches, and operational vulnerabilities, to ensure a safe and secure working environment across all unit activities.

About our Team

The Work Health and Safety (WHS) team is part of the JPEU business support team and they help create and maintain a safe workplace by identifying hazards, assessing risks and ensuring safety procedures are followed. They provide training, investigate incidents, and support employees and supervisors/managers in meeting health and safety requirements.

With a diverse team of professionals within procurement, quality assurance, human resources and workplace health and safety, the Business team provides critical support services to the sub-units within JPEU.

JPEU includes two site locations, Port Wakefield, South Australia and Graytown Victoria with selected staff being located in Canberra.

Employment at Graytown includes a Special Defence Locality Assistance, \$184.44 per fortnight. Employment at Port Wakefield includes a Special Distance Locality Assistance, \$309.85 per fortnight.

Our Ideal Candidate

The successful candidate will have:

- High-level organisational skills, self-drive, and initiative.
- Strong time management, prioritization, and critical thinking skills.
- The ability to interpret and apply relevant legislation, policy and procedures, and brief appropriately within the unit.
- The capacity to think strategically and develop plans and processes to enhance the achievement of business outcomes.
- Excellent communication and stakeholder engagement skills to work collaboratively and inclusively to support the unit's mission.
- The right person for this role will be able to contextualize the work and mission of the unit against the requirements of regulation and legislation, and find contemporary solutions to complex problems.
- In this role, the individual will provide support to a geographically dispersed team.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jessica Barker-Heyman, 08 8860 9248
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=DD6A0980-25B3-3C8C-5F3F-ED1D4BF2EAB7

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Defence

Vacancy VN-0770987

Department of Defence

Closing Date:Sunday 02 August 2026

Guided Weapons and Explosive Ordnance
GWEO Delivery Division

Job Title	Deputy Director - Project Management Office (PMO)
Job Type	Full-Time, Ongoing
Location	Brindabella Business Park ACT, Melbourne VIC, Penrith NSW
Salary	\$124,393 - \$140,315
Future Merit Locations	Brindabella Business Park, Melbourne, Penrith
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	GWEO/03888/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=8494519E-CDDA-2EB7-55AF-ED1E0223096D>

Duties

The Role

As the EL 1 Deputy Director Project Management Office (PMO), you will play a pivotal leadership role in leading a small team to enable effective delivery of land explosive ordnance acquisition and sustainment outcomes through strong budget governance, integrated planning and coordination.

You will drive budget planning and performance monitoring, acquisition and sustainment governance and reporting, and integrated planning, coordination and scheduling to support timely and informed delivery decisions.

You will establish fit-for-purpose PMO governance, processes and procedures, onboard team members, and coordinate work take-on activities to support a growing delivery pipeline. Working closely with internal and external stakeholders, you will build strong relationships and actively support decision-making to resolve issues and maintain delivery momentum.

This role requires a motivated, delivery-focused leader who can lead a small team, communicate complex information clearly, influence stakeholders, and drive continuous improvement in a dynamic Defence capability environment.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

This position will be required to access US export controlled materiel and therefore applicants will be requested to disclose any dual citizenship with another country during the recruitment process. Dual citizens may be subject to further assessment and appointment to this position will be conditional upon approval to access US controlled export material in accordance with International Traffic in Arms Regulations (ITAR).

About our Team

The Land Explosive Ordnance Systems Program Office (LEOSPO) is a key part of Land Branch within the Guided Weapons and Explosive Ordnance (GWEO) Systems Division, under the broader GWEO Group. Our multidisciplinary workforce brings together expertise across engineering, project management, commercial, logistics, and corporate enabling services to deliver capability outcomes. With teams primarily based in Penrith, Canberra and Melbourne, LEOSPO leads the acquisition and sustainment of guided weapons and munitions for the Australian Defence Force, supporting critical capability needs in a dynamic and evolving operational environment.

We are dedicated to providing our staff with a manageable work-life balance, and we support flexible working arrangements. We will also invest in your training and development to ensure your time with us is deeply rewarding, both personally and professionally. We are committed to achieving a workplace culture that is inclusive and diverse; one which directly reflects the needs and scope of Defence's varied operational requirements.

Our people are capable, innovative, committed and diverse. We support an inclusive culture that emphasises respect and collaboration.

You will enjoy experiences and opportunities that, as an APS employee, you simply would not get with any other organisation.

Other benefits include:

- 15.4% superannuation;
- Access to personalised professional development pathways, including opportunities for Defence-funded post-graduate study;
- Additional leave days between Christmas and New Year;
- Focus on work/life balance; and
- Salary sacrifice opportunities.

Our Ideal Candidate

Our ideal candidate will:

- Be a proactive and highly organised leader with strong experience in acquisition programs, project management, or Program Management Offices (PMO), particularly supporting delivery of complex acquisition and sustainment outcomes through budget management, governance and integrated planning;
- Demonstrate a proven ability to deliver high-quality outputs, including reports, briefs, and presentations that support senior leadership decision-making across budget performance, program governance, planning and delivery oversight;
- Be a clear and confident communicator, able to interpret and apply budget and project management frameworks, policies, and controls, while effectively engaging and influencing stakeholders to enable coordinated, integrated delivery outcomes;
- Play a central role in coordinating activities, aligning priorities, and maintaining delivery momentum across the program through structured reporting and governance processes;
- Exercise sound judgement and initiative in resolving complex issues, including identifying and assessing options, and understanding implications, risks, and opportunities to support delivery and continuous improvement in a dynamic environment.

Defence is committed to recruiting the right people, in the right roles, at the right time, and fostering a diverse and inclusive workplace that values different perspectives and experiences.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	COL Ed Stokes, 02 5108 3344
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=8494519E-CDDA-2EB7-55AF-ED1E0223096D

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Defence

Vacancy VN-0770991

Department of Defence

Closing Date: Sunday 02 August 2026

ARMY
Forces Command

Job Title	Logistics Officer
Job Type	Full-Time, Ongoing
Location	Enoggera QLD
Salary	\$89,841 - \$96,829
Future Merit Locations	Enoggera
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 5
Position Number	ARMY/04051/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=813C09EE-506B-9F6D-A80D-ED1E00A96A1E>

Duties

The Role

The Queensland University Regiment, Logistics Officer is accountable under limited direction, for the delivery of complex logistics, inventory, and asset management functions within an integrated workforce. The role requires the effective coordination and governance of logistics activities to support the training of the Army Reserve personnel. The role is responsible for developing, maintaining, and applying a well-developed understanding of relevant legislative and regulatory frameworks, Defence policy, mission, and strategic requirements. This includes ensuring compliance with Defence logistics systems, asset accountability standards, and governance obligations while providing informed advice to support command decision making.

Defence roles cover a diverse range of workplace environment requirements. These may include physical tasks or working in conditions that are not typical of an office environment. Candidates should consider these requirements when assessing their suitability for the role. For more information, please contact the nominated contact officer.

Requirement to wear personal protective equipment (PPE), Exposure to Petrol, Oil, Lubricant Products that may cause dermatological conditions.

About our Team

Queensland University Regiment is responsive to Headquarters, 8 Brigade and is one of five University Regiments geographically dispersed across Australia. Its primary responsibility focusses on the delivery of individual training to Army Reserve personnel. QUR is predominantly comprised of Army Reserve personnel; however, it maintains a small but critical contingent of full time personnel and APS staff in key staff appointments. These personnel provide essential continuity and support to enable the effective day to day functioning of the Regiment and the maintenance of operational capability.

Our Ideal Candidate

Our ideal candidate is a proactive, resilient, and motivated leader with sound communication skills who brings energy and initiative to a complex command environment. They will demonstrate sound professional judgement, the ability to anticipate logistics risk, and the confidence to provide clear, timely, and well-reasoned advice to the Command Team. The successful candidate will be committed to continuous professional development, prepared to rapidly build and maintain a deep understanding of Defence logistics systems, policy, and governance requirements, and capable of operating with autonomy while leading, influencing, and developing others within an integrated workforce.

The successful candidate will also have:

- Experience in a logistics, supply chain, asset management, administrative role, preferably within a regulated environment.
- Demonstrated experience supporting resource coordination, asset tracking, transport, or inventory activities.
- Previous experience working in a team based environment with diverse stakeholders.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Ronald Reid, 07 3022 4665
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=813C09EE-506B-9F6D-A80D-ED1E00A96A1E

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Defence

Vacancy VN-0770999

Department of Defence

Closing Date: Sunday 02 August 2026

Capability Acquisition and Sustainment Group
Aerospace systems

Job Title	Commercial Manager
Job Type	Full-Time, Ongoing
Location	Richmond NSW
Salary	\$124,393 - \$140,315
Future Merit Locations	Richmond
Office Arrangement	On Site;Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/04039/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=7D2AEC98-5643-1FD3-D131-ED1E3A22A6BC>

Duties

The Role

In this role, you will provide commercial advice and governance support across procurement, contracting and contract management activities, helping Contract Managers and program teams achieve compliant, value-for-money outcomes.

Working across a diverse portfolio of sustainment and transition activities, you will monitor contract compliance, identify and manage commercial risks, and provide advice on commercial and legislative matters. A key element of the role is coaching, mentoring and supporting Contract Managers and other staff to build commercial capability, strengthen decision-making and promote consistent commercial practices across the organisation. You will develop guidance materials, tools and training, lead governance and assurance activities, and identify opportunities to improve commercial performance and organisational outcomes.

Operating with a high degree of autonomy, you will engage with senior stakeholders, provide advice on complex commercial issues, and help foster a culture of continuous improvement, accountability and commercial excellence.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

ALSPO provides sustainment support for the C-130J Hercules and C-27J Spartan aircraft, ensuring Air Force air mobility capability remains mission ready. The Business Management Unit provides the governance and enabling functions that support ALSPO's acquisition and sustainment activities, partnering across the organisation to drive performance, compliance and informed decision-making.

The Commercial Manager forms part of a small, professional team responsible for providing commercial governance, assurance and specialist advice across ALSPO. Rather than managing contracts directly, the team supports Contract Managers and capability delivery teams through policy compliance, governance oversight, training, assurance activities and expert commercial advice.

Based at RAAF Richmond, flexible working arrangements may be negotiated. However, the role requires consistent attendance on site and is not suitable for remote location work. As an APS employee, you will have access to leading wellbeing initiatives and enjoy base amenities including gym, pool, cinema, courts and childcare.

Our Ideal Candidate

Our ideal candidate is a commercially astute professional with experience in procurement, contract management, commercial governance, assurance, or a related discipline within a complex and regulated environment. They will bring strong commercial expertise and a passion for coaching and supporting others to achieve positive outcomes.

The successful candidate will demonstrate:

- Strong knowledge of Commonwealth procurement and contracting frameworks, including the CPRs, PGPA Act and associated legislative requirements.
- Experience providing commercial advice and governance support across a range of contracting activities.
- The ability to interpret legislation, policy and contractual arrangements and translate them into practical business solutions.
- Knowledge of or ability to quickly acquire specialist commercial knowledge in intellectual property, export controls, technical data management and contract risk.
- Strong analytical and problem-solving skills, with the ability to identify risks and recommend practical mitigation strategies.

- Well-developed stakeholder engagement skills, with the ability to build trusted relationships and influence outcomes.
- Excellent written and verbal communication skills, including the preparation of briefs, reports, guidance material and training products.
- A commitment to continuous improvement, capability development and best-practice commercial governance.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Meagan Cicognani, -
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=7D2AEC98-5643-1FD3-D131-ED1E3A22A6BC

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Department of Defence

Closing Date: Sunday 02 August 2026

Defence Digital Group
Group Operations

Job Title	Governance Officer
Job Type	Full-Time, Ongoing
Location	Various locations - ACT ACT, Various locations - NSW NSW, Various locations - VIC VIC, Various locations - QLD QLD, Various locations - WA WA, Various locations - SA SA, Various locations - TAS TAS, Various locations - NT NT
Salary	\$99,733 - \$112,431
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	DDG/04069/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=3E132E46-6687-8119-8B42-ED1E3B0DA522>

Duties

The Role

Would you like a role that supports Defence in managing and transforming one of the largest ICT networks in Australia? Do you have excellent organisational and interpersonal skills and a desire to achieve high quality governance outcomes? If so, this could be the job for you.

The APS 6 Governance Officer supports the delivery of governance, assurance, audit coordination, capability uplift and business planning activities across Defence Digital Group (DDG). Working within the Directorate of Risk and Assurance, the role provides governance support, coordinates stakeholder engagement, prepares reporting products and contributes to the continuous improvement of DDG governance frameworks, processes and practices.

The role works across a range of governance functions and requires collaboration with internal and external stakeholders to coordinate information, monitor actions and support reporting activities and contribute to informed decision-making across DDG.

About our Team

The Directorate of Risk and Assurance focuses on governance activities that underpin DDG efficiency, effectiveness and control as a discrete arm of Defence business. We are a small, dedicated team providing high quality and proactive governance, assurance, audit coordination, risk and business improvement services that assist and support effective decision making by the senior leadership. We undertake regular, ongoing corporate reporting to support various Defence committees and senior leaders, and rely on each other's knowledge, strengths and support to help achieve successful strategic outcomes for both DDG and Defence.

Our Ideal Candidate

We are seeking a highly motivated and adaptable individual to join our team and help contribute to our evolving governance function. We want someone who enjoys working in a positive, supportive and collaborative team and assisting in the delivery of continuous improvement and successful results.

The successful candidate will demonstrate:

- Strong organisational and coordination skills with the ability to manage competing priorities and deliver quality outcomes.
- Excellent written communication skills and experience preparing reports, briefs, committee papers or corporate documentation.
- Strong stakeholder engagement skills and the ability to build productive working relationships across a diverse network.
- Sound judgement, analytical skills and the ability to interpret information and provide practical recommendations.
- A willingness to learn new subject areas and contribute across a range of governance, assurance, planning and improvement activities.
- A willingness to share knowledge and experience, contribute fresh ideas, and identify opportunities for continuous improvement that enhance team performance and organisational outcomes.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at "Negative Vetting Level 1".

Notes

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To Apply

Position Contact	Angela Pigram, Contact Number Withheld
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=3E132E46-6687-8119-8B42-ED1E3B0DA522

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Defence

Vacancy VN-0771008

Department of Defence

Closing Date: Sunday 09 August 2026

Capability Acquisition and Sustainment Group
Joint Systems

Job Title	Chief Engineer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	CASG/04014/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=4653671A-CA77-0974-A58B-ED1E3B689704>

Duties

The Role

The Electromagnetic Warfare and Intelligence Systems Land System Program Office (EWIS-L SPO) is seeking to fill the EL 1 Chief Engineer position within EWIS-L SPO. The Chief Engineer is the Senior Accountable Engineer within the SPO and exercises a high degree of autonomy and strategic thinking. The Chief Engineer is responsible for the development, ownership and update of the SPO Engineering Management System (EMS) and all subordinate policy and procedures.

The Chief Engineer is a senior technical position within the SPO and requires demonstrated leadership and mentoring in order to ensure that the systems, process and people within the EMS are not only fit-for-purpose, but are sufficiently mature and agile to pursue highly technical work in a fast-paced environment.

The Chief Engineer will:

- Maintain and own the SPO EMS and its implementation;
- Lead, plan and deliver critical and very complex engineering activities and provide advice in all relevant engineering disciplines and management systems under broad direction;
- Ensure continuing professional development of engineering and technical (E&T) staff;

- Liaise with SPO executive to describe E&T processes, risks and opportunities;
- Communicate E&T facets with non-technical personnel;
- Evaluate technical and design packages including scoping, planning, and reviewing and implement actions.
- Provide leadership and mentoring to E&T staff from graduates through to EL1 Engineering Managers;
- Establish and maintain internal and external stakeholder engagement;
- Lead and ensure safety aspects of Defence materiel systems are considered and incorporated into engineering activities;
- Represent EWIS-L SPO at key working groups and forums;
- Establish and maintain internal and external stakeholder engagement;
- Liaise closely with governance staff, including the Principal Engineer, to assure the EMS and other policies are implemented and continually improved.
- Comply with legislative, policy and regulatory frameworks.

This role is based in Russell, ACT and will involve stakeholder engagement locally and in other SPO locations in Sydney, Melbourne, south east Queensland and Adelaide.

This role is eligible for an additional remuneration benefit known in Defence as a Building Defence Capability Payment (BDCP). This enables Defence to provide a premium, in addition to the base salary otherwise payable under the Defence Enterprise Collective Agreement (DECA), for positions in occupational disciplines/classifications that are critical to Defence capability. For further information, please contact the contact officer.

About our Team

Electromagnetic Warfare and Intelligence Systems Branch in Joint Systems Division is an exciting and complex environment, offering a rewarding career in one of the most dynamic organisations within CASG. We deliver, integrate and sustain intelligence and electromagnetic warfare capabilities into a wide range of air, land and maritime platforms and systems. We have a high performing culture and are faced with complex challenges in our role to defend Australia and its national interests.

EWIS- L SPO is comprised of members from various geographic locations and disciplinary backgrounds with diverse skills working together to deliver and support capabilities to the ADF and external Government Agencies. This includes Force Protection Electronic Countermeasures, Explosive Ordnance Disposal Robots, Deliberate Route Clearance as well as Tactical EW Systems.

Our Ideal Candidate

Key attributes and experience we are looking for:

- Demonstrated experience managing teams in a complex environment, ideally with insight into Electronic Warfare and Counter Explosive Hazards systems and Engineering and Project management frameworks.
- Excellent communication and stakeholder engagement skills, with ability to negotiate and build relationships with stakeholders.
- High-level organisational skills, self-drive and initiative with the ability to influence others to achieve tasks and business objectives.
- A thorough understanding of engineering disciplines, preferably RF, communications or software systems.
- Substantial track record of successful management of engineering projects using appropriate engineering and project management techniques, preferably EW, RF, systems or software engineering.
- Demonstrated focus on timely resolution of issues.
- Sound commercial and business acumen and a demonstrated understanding of the Defence Industry sector in Australia.

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 2”.

Mandatory Qualifications:

This engineering position requires a Bachelor of Engineering from an Australian institution, or a qualification gained elsewhere, that satisfies the requirements of the Washington Accord for recognition as a Professional Engineer.

This engineering position may require the individual to be able to meet the requirements of Chartered Professional Engineer (Engineers Australia), Registered Professional Engineer (Professionals Australia) or Fellow/Member of Royal Institution of Naval Architects or demonstrated the ability to obtain such status within 12 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Nicholas Gover, 02 5108 9137
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=4653671A-CA77-0974-A58B-ED1E3B689704

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Defence

Vacancy VN-0771049

Department of Defence

Closing Date: Sunday 02 August 2026

Naval Shipbuilding and Sustainment Group
Maritime Integrated Warfare Systems

Job Title	Pricing and Cost Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Sydney NSW
Salary	\$99,733 - \$112,431
Future Merit Locations	Sydney, Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	APS Level 6
Position Number	NSSG/04095/26
Agency Website	

Duties

The Role

The APS 6 positions provide financial and procurement management support directly to key major Defence capability projects under the National Defence Strategy and more broadly across a wide variety of projects/products within the Maritime Integrated Warfare Systems (MIWS) Branch.

The roles are responsible for delivering procurement and financial governance; and maintaining compliance with the Commonwealth Procurement Framework, the Public Governance, Performance and Accountability Act 2013 (PGPA Act), Accountable Authority Instructions and Defence policies. The roles provide specialist advice on procurement, financial management, and value-for-money considerations, while developing and maintaining policies, frameworks, systems and processes to support delivery.

These roles are responsible to support budget estimates processes, prepare and review key governance documentation and work closely with internal and external stakeholders. Policy interpretation and advice is a key element of the roles and to ensure procurement and financial governance requirements are met throughout the project lifecycle.

About our Team

MIWS Branch under Major Surface Combatants and Combat Systems Division is an exciting and complex environment to work in, offering a rewarding career in one of the most dynamic organisations within Naval Shipbuilding and Sustainment Group. We work across both Acquisition and Sustainment environments to develop and deliver products into new shipbuilding programs and to provide update/upgrade products to the existing RAN fleet, giving staff exposure to a wide variety of high profile maritime projects.

Our Ideal Candidate

MIWS are looking for enthusiastic and motivated candidates with a good knowledge of finance and procurement to join our Branch. We pride ourselves on having a positive, collaborative and supportive workplace culture. For us it is all about teamwork and we want people to join our team who want to be a part of the culture we have created.

Our ideal candidate will enjoy working in a dynamic workplace supporting finance and procurement activities for a wide variety of projects and products.

The key skills required:

- Ability to create and maintain positive working relationships with internal and external stakeholders
- Ability to work under pressure, remain focused on tasks and prioritise workloads to meet deadlines
- Strong attention to detail
- Enthusiasm, drive and initiative and willingness to learn
- Adaptable, resilient and flexible in the face of changing priorities
- Good written and verbal communication skills
- Good understanding of legislative, policy and regulatory frameworks

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

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To Apply

Position Contact	James Summut, 02 5131 4589
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=250E030B-BBA2-2E4B-C373-ED1E3E773447

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Defence

Vacancy VN-0771050

Department of Defence

Closing Date: Sunday 02 August 2026

Naval Shipbuilding and Sustainment Group
Major Surface Combatants and Combat Systems

Job Title	Pricing and Cost Analyst
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$124,393 - \$140,315
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Defence is committed to supporting workplace flexibility. Please contact the contact officer for further details.
Classification	Executive Level 1
Position Number	NSSG/04091/26
Agency Website	

Job Description <https://defencecareers.nga.net.au/?jati=C81D8BD3-736F-DD7E-739E-ED1E3E504442>

Duties

The Role

The EL 1 Pricing and Cost Analyst is a key role within the Maritime Integrated Warfare Systems (MIWS) Branch, responsible for the financial management of projects, including major Government initiatives delivered under the National Defence Strategy.

The position provides expert financial and procurement advice to senior Defence leadership on complex and strategically significant matters. It is accountable for ensuring compliance with the Commonwealth Procurement Framework and the Public Governance, Performance and Accountability Act 2013 (PGPA Act), while leading the development, review and assurance of financial documentation.

As a senior leader this position manages and develops a high-performing team, sets strategic priorities and builds strong relationships across Defence and external stakeholders.

The role drives continuous improvement in financial and procurement practices, strengthens organisational capability and leads the resolution of complex issues through the application of sound judgement, financial expertise and strategic insight. This ensures the effective management of resources, risks and business outcomes across the MIWS Branch portfolio of projects.

About our Team

MIWS Branch under Major Surface Combatants and Combat Systems Division is an exciting and complex environment to work in, offering a rewarding career in one of the most dynamic organisations within Naval Shipbuilding and Sustainment Group. We work across both Acquisition and Sustainment environments to develop and deliver products into new shipbuilding programs and to provide update/upgrade products to the existing RAN fleet, giving staff exposure to a wide variety of high profile maritime projects.

Our Ideal Candidate

MIWS are looking for enthusiastic and motivated candidates with excellent personal attributes and a strong knowledge of finance and procurement to join our Branch. We pride ourselves on having a positive, collaborative and supportive workplace culture. For us it is all about teamwork and we want people to join our team who want to be a part of the culture we have created.

Our ideal candidate will enjoy working in a dynamic and complex workplace leading finance and procurement activities across a wide variety of projects and products.

The key skills required:

- Mature judgement, professionalism and high level of interpersonal skills
- Strong leadership skills
- Ability to interpret complex financial, pricing and cost data, identify trends, risks and anomalies
- Ability to prepare complex briefs/reports/submissions and present findings confidently to stakeholders and leadership
- Ability to think strategically and be able to translate complex pricing and financial concepts into plain language
- Understand risk and value for money principles
- Build productive working relationships
- Adaptability, resilience and flexibility in the face of changing priorities
- Very good understanding of legislative, policy and regulatory frameworks

Eligibility

Security Clearance:

Applicants must be able to obtain and maintain a security clearance at “Negative Vetting Level 1”.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Defence

The Department of Defence employs around 18,000 Australian Public Service (APS) employees. Defence APS employees work in a wide variety of critical roles, Australia wide, enabling our three services Navy, Army and Air Force, to do their job. Defence has a range of Australian Public Service (APS) career opportunities that offer interesting, challenging, and unique work. Our workforce includes administrative support, accountants, intelligence analysts, engineers, policy advisors, graphic designers, lawyers, social workers, IT specialists and contract managers to name a few. We offer a rewarding career that includes professional development, work-life balance, recognition, a flexible and supportive work environment and a diverse workforce. To find out more about a career with Defence please visit <https://www.defence.gov.au/jobs-careers>

To Apply

Position Contact	James Summut, 02 5131 4589
Agency Recruitment Site	https://defencecareers.nga.net.au/?jati=C81D8BD3-736F-DD7E-739E-ED1E3E504442

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Environment and Energy

Vacancy VN-0771013

Clean Energy Regulator

Closing Date: Sunday 02 August 2026

Scheme Support
Digital Services Digital Governance

Job Title	Contracts Officer - Digital Governance
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$102,268 - \$116,424
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	The agency supports and promotes flexible working, including remote options on negotiation and where appropriate based on the specifics of the role.
Classification	APS Level 6
Position Number	CER 081/26
Agency Website	https://cer.gov.au/about-us/who-we-are

Job Description

<https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm>

About the Branch

The Digital Services Branch (DSB) enables the agency to achieve its mission by delivering innovative and adaptive digital and information and communications technology (ICT) capabilities. DSB provides modern tools, platforms, and services to facilitate a highly productive and digitally enabled environment for the agency and its stakeholders. DSB also runs a large-scale IT development and sustainment workstream to support the CER adopting new capabilities.

DSB innovates and influences the agency in embracing new and emerging technology to remain at the forefront of our sector.

About the Section

The Digital Governance Section plays a pivotal role in enabling the Digital Services Branch to deliver high-quality digital services to staff and external users of our schemes. At its core, the section ensures strong governance by setting and upholding standards, supporting compliance, and championing continuous improvement. It drives transparency and accountability through:

- financial oversight and reporting,
- management of digital contracts and vendor relationships, as well as ICT assets.
- facilitating conversations with business areas to ensure priorities are understood and reflected in governance practices, sustainment activities and continual improvement initiatives.

Duties

The Digital Governance section is seeking a highly capable and experienced Contracts Officer to support the team manager by providing specialist advice and assistance with the procurement and management of digital services contracts. This includes hardware, software, hosting, contractors, consultancies and other related procurement activities.

Working under broad direction, the Contracts Officer will manage various IT procurement and contract activities across the Agency and will:

- Collaborate with staff from across the Agency to coordinate and support end-to-end digital procurements across the branch, including for software, hardware, personnel and services.
- Draft and complete approaches to market, RFQs and contract variations, working closely with finance teams with consideration to how these activities contribute to financial management.
- Draft and review submissions across agency-specific and Whole of Government procurement and contract management tools (e.g. Technology1).
- Document procurement processes, decisions and contractual arrangements to provide an audit trail for probity and audit purposes.
- Provide specialist advice and practical guidance to the branch on procurement and contract matters in accordance with Australian Government legislation and policy.
- Contribute to the development and continuous improvement of procurement, asset and contract management processes in consultation with key stakeholders.
- Develop and administer contract management plans, negotiate changes and modifications, manage supplier performance management and monitor compliance requirements through effective supplier relationships to enhance business outcomes.
- Support asset management activities including procurement, stocktakes, maintaining agency records, sanitisation, disposal.
- Build and maintain effective working relationships with internal staff and external vendors to understand business needs, support procurement and contract management activities, resolve issues, and promote clear communication and collaborative delivery of agreed outcomes.
- Form strong partnerships to influence customer centric practices, advocating for consideration of the end users needs when sourcing and supporting ICT Contracts.
- Exhibit emerging leadership capability by fostering a coaching culture, delivering meaningful feedback, and contributing to the growth and capability uplift of colleagues.

Knowledge, Skills and Attributes

The Contracts Officer will demonstrate:

- Recent, relevant or transferable experience in procurement and/or contract management working within the Government Procurement Framework.
- Experience and ability to manage high workloads, maintain strong attention to detail and effectively prioritise competing tasks to meet deadlines and business requirements.
- The ability to:
 - manage time and plan own workload against performance expectations
 - communicate confidently in a clear and concise manner
 - build rapport and maintain stakeholder relationships
 - demonstrate personal resilience, and
 - research and make sound decisions within established guidelines.

Desirable

- Qualifications in procurement and/or contract management, such as a Certificate IV in Government (Procurement & Contracts).
- Experience in advocating for consideration of the end users needs when sourcing and supporting ICT Contracts.
- Experience in supporting financial aspects of contract management.

Eligibility

The [Public Service Act 1999](#) requires all people joining the Australian Public Service to be Australian citizens. You will be asked to declare your citizenship status as part of the application process.

We will conduct pre-employment checks before we offer you employment. For us to do this, you will be required to supply certified copies of identity documents.

It is a condition of employment with the Clean Energy Regulator that you can obtain and maintain a security clearance at a baseline level. If you are offered a role and do not already hold a security clearance at or above this level, you will need to undertake the security clearance process before you can commence employment. Any employment offer will be contingent upon obtaining this clearance.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Clean Energy Regulator

The Clean Energy Regulator is the Government body responsible for administering legislation to reduce carbon emissions and increase the use of clean energy. The Clean Energy Regulator has administrative responsibilities for the: • National Greenhouse and Energy Reporting Scheme, under the National Greenhouse and Energy Reporting Act 2007 • Emissions Reduction Fund, under the Carbon Credits (Carbon Farming Initiative) Act 2011, • Renewable Energy Target, under the Renewable Energy (Electricity) Act 2000, and • Australian National Registry of Emissions Units, under the Australian National Registry of Emissions Units Act 2011, • Nature Repair Market, under the Nature Repair Act 2023, • Guarantee of Origin, under the Future Made in Australia (Guarantee of Origin) Bill 2024. Our purpose is to accelerate carbon abatement for Australia. We work with our stakeholders and clients including Australian Government departments and agencies, industry bodies, liable entities and the community to provide regulatory services of the highest standard. We offer challenging and rewarding work in administering legislation that will reduce carbon emissions and increase the use of clean energy. Our agency is committed to workplace diversity and aims to create an environment that values and utilises the contribution of people from different backgrounds, experiences and perspectives. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability, people from diverse cultural and linguistic backgrounds and mature age workers

To Apply

Position Contact	Jessie Clayworth, 02 6159 3634
Agency Recruitment Site	https://cleanenergyregulatorcareers.nga.net.au/cp/index.cfm

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Foreign Affairs and Trade

Vacancy VN-0771110

Job Title	Manager Technical Security
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$150,072 - \$175,338
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	.
Classification	Executive Level 1
Position Number	.
Agency Website	https://www.asis.gov.au

Job Description

<https://www.asis.gov.au/>

As Manager of Technical Security at ASIS, you will be responsible for overseeing the security of our people, assets and operations from technical threats, espionage and compromise around the world.

You will lead a high performing, specialised team of security professionals at the forefront of technical and protective security for the Australian Government. You will travel overseas leading technical inspections and the application of security mitigations at our most sensitive locations, whilst training and mentoring staff and educating stakeholders on the ground.

You will have the opportunity to build and maintain positive working relationships with intelligence partners domestically and across the globe, provide advice on security best practice, and help to design countermeasures and strategies to protect and support the Service.

Duties

- Plan and lead regular technical security inspections of ASIS locations;
- Manage a high performing team conducting regular deployments, within a challenging and volatile global environment;
- Ensure the physical and technical security of ASIS's sensitive environments, ensuring they adhere to the stringent requirements of established government security policies;

- Respond to and investigate suspected technical security incidents;
- Build effective working relationships with officials and intelligence partners domestically and abroad;
- Provide technical leadership and expertise to develop and enhance technical security solutions;
- Convey complex technical security information to a diverse audience through detailed reports, briefings, and awareness training;
- Train and mentor staff on technical security threats, risks, mitigations, security procedures and techniques; and
- Provide expert technical guidance during design, construction and renovation projects.

Eligibility

The position is Canberra based, with conditions similar to those in the Australian Public Service, including superannuation. The successful candidate will be required to obtain and maintain a security clearance.

To be eligible for a role you must:

- Be an Australian citizen
- Be assessed as suitable to hold and maintain a TOP SECRET-Privileged Access security clearance

For more information on eligibility please see the Protective Security Policy Framework which is publicly accessible at <https://protectivesecurity.gov.au>, section 12 provides information on Eligibility and suitability.

Notes

ASIS values workplace diversity and is committed to providing a supportive, inclusive and respectful work environment. We encourage applications from Aboriginal and Torres Strait Islander people, Women, people with disabilities, people that identify as LGBTIQ+ and people from culturally and linguistically diverse backgrounds.

Please note: ASIS does not provide feedback to unsuccessful applicants

To apply please visit the ASIS website to view further job details and selection criteria

Applications close: Monday 3 August 2026

Competitive salary with a 15.4% superannuation

About the Australian Secret Intelligence Service

ASIS is Australia's overseas secret intelligence collection agency. Its mission is to protect and promote Australia's vital interests through the provision of intelligence services as directed by the Government. Its work can involve collecting intelligence relating to national security, international relations and economic issues. It also contributes to Australia's coordinated national efforts against terrorism, proliferation of weapons of mass destruction, and trans-national issues such as people smuggling.

To Apply

Position Contact	n/a, n/a
Agency Recruitment Site	https://www.asis.gov.au/

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Foreign Affairs and Trade

Vacancy VN-0770682

Department of Foreign Affairs and Trade

Closing Date: Sunday 02 August 2026

Job Title	APS 4/5 Enabling Services including Affirmative Measures (Multiple Vacancies)
Job Type	Full-Time;Part-Time, Ongoing
Location	Canberra ACT
Salary	\$84,115 - \$99,113
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	On Site;Flexible
Office Arrangement Details	On site/Flexible
Classification	APS Level 4;APS Level 5
Position Number	0498/2026, 0499/2026, 0500/2026
Agency Website	

Job Description

<https://dfatcareers.nga.net.au/cp/>

Applications close 11:30pm AEST Sunday 2 August 2026

The department is seeking talented and driven people to support the policy development and delivery of enabling services for the department.

Multiple roles are available with a range of focus areas including:

- Audit and Compliance
- Cabinet, Ministerial and Parliamentary
- Client Services (including consular and passports)
- Crisis Management and Contingency Planning
- Data Analysis
- Finance
- Fraud, Corruption and Enterprise Integrity
- Governance and Enterprise Risk
- Human Resources
- Information and Communication Technology (ICT)
- Legal

- Media and Strategic Communications
- Procurement and Contract Management
- Property and Facilities Management
- Protocol and Executive Services
- Security
- Strategic Planning

We strongly encourage candidates who can demonstrate their knowledge and skills in the above areas to apply. As there are a range of vacancies across the department, your application should highlight your specific capability and experience in one or more of the above areas.

The initial vacancies to be filled from this process are **based in Canberra**. This process may be used to fill roles in other locations in Australia and overseas.

If you are currently employed by DFAT as an On-going APS officer at the level being advertised, and you wish to move within the department, you are not required to apply through this recruitment process. DFAT employees at level seeking a move should instead apply through the internal domestic placement process.

Duties

We're looking for high-performing people with skills and experience relevant to the department's enabling services operations. You will be highly organised and able to work with limited direction.

Our ideal APS Level 4 candidates will:

- be confident providing sound advice and information on corporate programs, activities, and services
- prioritise and manage tasks, monitoring workflow, and communicating issues that may impact on the work area
- demonstrate functional expertise in the area of capability and a good understanding of applicable legislation and policy frameworks relevant to the role
- communicate ideas and identify opportunities to improve the efficiency of business processes.
- participate in strategic planning and decision making within the work area
- work under general direction and exercise judgement with respect to how procedures and guidelines are interpreted and applied
- be a confident communicator, both verbally and in writing
- demonstrate an ability to actively build and maintain effective internal and external stakeholder relationships.

Our ideal APS Level 5 candidates will:

- demonstrate an ability to develop and maintain internal and external relationships and respond to stakeholder needs and expectations
- have a well-developed understanding of applicable legislation and policy frameworks relevant to the role, and an ability to provide advice and make decisions based on sound subject matter knowledge
- have a demonstrated ability to work under limited guidance, identify problems or issues and resolve them or raise with management
- be capable of exercising judgement, making independent decisions and being accountable for outcomes
- be willing to guide and support less experienced staff to achieve goals by providing guidance and quality assurance
- be a confident communicator with well-developed written and verbal communication skills, and the ability to target communications to diverse audiences.

All employees of the department are expected to abide by the APS Values and Code of Conduct and the DFAT Values Statement.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	DFAT Recruitment Section, DFAT.careers@dfat.gov.au
Agency Recruitment Site	https://dfatcareers.nga.net.au/cp/

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Foreign Affairs and Trade

Vacancy VN-0771020

Department of Foreign Affairs and Trade

Closing Date: Sunday 02 August 2026

Job Title	Fraud and Sanctions Compliance Officers (Various)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$102,266 - \$114,988
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Dependent on role/area, positions may be offered for working from home, split offering under hybrid, or may be flexible
Classification	APS Level 6
Position Number	0350/2026
Agency Website	

Job Description

<https://dfatcareers.nga.net.au/>

Applications close at 11.30pm AEST on Sunday 2 August 2026

The Opportunities

The initial vacancies to be filled from this process are based in Canberra. This process may be used to fill roles in other locations in Australia and overseas.

Executive Division (EXD)

The Counter Fraud and Anti-Corruption Section (FCS) within the Executive Division (EXD) is seeking a motivated and adaptable team member with relevant experience and qualifications in fraud and corruption control and case management. As a Senior Fraud Officer, you will support specific work streams and provide advice and support to business owners and senior executives. The position offers a fast-paced environment with exposure to the breadth of the department's operations. There may be opportunities to work across work streams within the section, as well as to lead projects and deliverables.

FCS is responsible for the department's fraud and corruption control framework and related control activities, including:

- case management and oversight of external fraud and corruption matters
- developing and maintaining policy and guidance materials
- providing policy advice and support
- fraud and corruption risk assessment and control plans
- control effectiveness reviews
- training and awareness
- executive and legislative reporting
- the department's Integrity Strategy.

Regulatory and Legal Policy Division (RLD)

The Sanctions Monitoring and Compliance Section (SMC) within the Australian Sanctions Office (ASO) is seeking dynamic, motivated individuals to fill Sanctions Compliance Officers vacancies in the team.

The Australian Sanctions Office (ASO) is the Australian Government's sanctions regulator. In its regulatory capacity, the ASO:

- provides guidance to regulated entities, including government agencies, individuals, business and other organisations on Australian sanctions law;
- processes applications for, and issues, sanctions permits; and
- works in partnership with the regulated community and other government agencies to promote, monitor and support compliance with Australia's sanctions legislation.

The ASO also supports the Department of Foreign Affairs in developing sanctions policy for Government. It is responsible for administering Australia's sanctions frameworks, including imposing new sanctions and ensuring sanctions laws remain fit for purpose.

Applicants with intelligence, analytical or compliance/law enforcement backgrounds are encouraged to apply.

Australian Passport Office (APO)

The Passport Fraud and Integrity Section (PFS) is seeking a motivated and adaptable team member with experience in fraud investigations and intelligence, and a strong commitment to client service, to undertake the role of Fraud Officer.

PFS plays a critical role in protecting the integrity of Australian Passports and are responsible for detecting and investigating allegations of fraud related to Australian Travel Documents. PFS are responsible for protecting Australian Passport Office information and systems as well as contributing to a secure passport program. The section comprises six specialist units, including forensic examination, data analytics, investigations, intelligence, identity resolution, and fraud liaison.

Duties

Duties and responsibilities will be aligned to the relevant [APS Work Level Standards](#). Across EXD, RLD and APO, the roles share a strong focus on applying legislation and policy, managing sensitive and complex matters, providing sound advice, assessing risk, and working collaboratively with internal and external stakeholders.

Key duties across all divisions include:

- Legislation, policy and procedural application: interpret and apply relevant legal, policy and operational frameworks to support defensible decisions and effective program delivery.
- Assessment, analysis and judgement: assess information, evidence and risk to support sound decisions in complex or sensitive matters.
- Stakeholder engagement: build and maintain productive relationships across government, internal business areas and external partners.
- Advice, reporting and communication: provide clear written and verbal advice, including briefings, assessments, reporting, recommendations and guidance materials.

- Risk, sensitivity and integrity: manage sensitive or high-profile matters with discretion, sound judgement and adherence to ethical and integrity frameworks.
- Capability building and continuous improvement: contribute to training, guidance, procedural improvement and broader capability uplift within teams and business areas.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Ross Gelera, N/A
Agency Recruitment Site	https://dfatcareers.nga.net.au/

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Foreign Affairs and Trade

Vacancy VN-0771021

Job Title	Fraud and Sanctions Compliance Officers (Various) - Affirmative Measure (Disability)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$102,266 - \$114,988
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Dependent on role/area, Positions may be offered for working from home, split offering under hybrid, or may be flexible
Classification	APS Level 6
Position Number	0351/2026
Agency Website	

Job Description

<https://dfat.gov.au/careers/Pages/careers.aspx>

Applications close at 11.30pm AEST on Sunday 2 August 2026

The Opportunities

The initial vacancies to be filled from this process are based in Canberra. This process may be used to fill roles in other locations in Australia and overseas.

Executive Division (EXD)

The Counter Fraud and Anti-Corruption Section (FCS) within the Executive Division (EXD) is seeking a motivated and adaptable team member with relevant experience and qualifications in fraud and corruption control and case management. As a Senior Fraud Officer, you will support specific work streams and provide advice and support to business owners and senior executives. The position offers a fast-paced environment with exposure to the breadth of the department's

operations. There may be opportunities to work across work streams within the section, as well as to lead projects and deliverables.

FCS is responsible for the department's fraud and corruption control framework and related control activities, including:

- case management and oversight of external fraud and corruption matters
- developing and maintaining policy and guidance materials
- providing policy advice and support
- fraud and corruption risk assessment and control plans
- control effectiveness reviews
- training and awareness
- executive and legislative reporting
- the department's Integrity Strategy.

Regulatory and Legal Policy Division (RLD)

The Sanctions Monitoring and Compliance Section (SMC) within the Australian Sanctions Office (ASO) is seeking dynamic, motivated individuals to fill Sanctions Compliance Officers vacancies in the team.

The Australian Sanctions Office (ASO) is the Australian Government's sanctions regulator. In its regulatory capacity, the ASO:

- provides guidance to regulated entities, including government agencies, individuals, business and other organisations on Australian sanctions law;
- processes applications for, and issues, sanctions permits; and
- works in partnership with the regulated community and other government agencies to promote, monitor and support compliance with Australia's sanctions legislation.

The ASO also supports the Department of Foreign Affairs in developing sanctions policy for Government. It is responsible for administering Australia's sanctions frameworks, including imposing new sanctions and ensuring sanctions laws remain fit for purpose.

Applicants with intelligence, analytical or compliance/law enforcement backgrounds are encouraged to apply.

Australian Passport Office (APO)

The Passport Fraud and Integrity Section (PFS) is seeking a motivated and adaptable team member with experience in fraud investigations and intelligence, and a strong commitment to client service, to undertake the role of Fraud Officer.

PFS plays a critical role in protecting the integrity of Australian Passports and are responsible for detecting and investigating allegations of fraud related to Australian Travel Documents. PFS are responsible for protecting Australian Passport Office information and systems as well as contributing to a secure passport program. The section comprises six specialist units, including forensic examination, data analytics, investigations, intelligence, identity resolution, and fraud liaison.

Duties

Duties and responsibilities will be aligned to the relevant [APS Work Level Standards](#). Across EXD, RLD and APO, the roles share a strong focus on applying legislation and policy, managing sensitive and complex matters, providing sound advice, assessing risk, and working collaboratively with internal and external stakeholders.

Key duties across all divisions include:

- Legislation, policy and procedural application: interpret and apply relevant legal, policy and operational frameworks to support defensible decisions and effective program delivery.
- Assessment, analysis and judgement: assess information, evidence and risk to support sound decisions in complex or sensitive matters.
- Stakeholder engagement: build and maintain productive relationships across government, internal business areas and external partners.
- Advice, reporting and communication: provide clear written and verbal advice, including briefings, assessments, reporting, recommendations and guidance materials.
- Risk, sensitivity and integrity: manage sensitive or high-profile matters with discretion, sound judgement and adherence to ethical and integrity frameworks.
- Capability building and continuous improvement: contribute to training, guidance, procedural improvement and broader capability uplift within teams and business areas.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Ross Gelera, N/A
Agency Recruitment Site	https://dfat.gov.au/careers/Pages/careers.aspx

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Foreign Affairs and Trade

Vacancy VN-0771023

Department of Foreign Affairs and Trade

Closing Date:Sunday 02 August 2026

Job Title	Fraud and Sanctions Compliance Officers (Various) - Affirmative Measure (Indigenous)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$102,266 - \$114,988
Future Merit Locations	Canberra
Office Arrangement	On Site;Flexible;Hybrid
Office Arrangement Details	Dependent on role/area, positions may be offered for working from home, split offering under hybrid, or may be flexible
Classification	APS Level 6
Position Number	0352/2026
Agency Website	

Job Description

<https://dfat.gov.au/careers/Pages/careers.aspx>

Applications close at 11.30pm AEST on Sunday 2 August 2026

The Opportunities

The initial vacancies to be filled from this process are based in Canberra. This process may be used to fill roles in other locations in Australia and overseas.

Executive Division (EXD)

The Counter Fraud and Anti-Corruption Section (FCS) within the Executive Division (EXD) is seeking a motivated and adaptable team member with relevant experience and qualifications in fraud and corruption control and case management. As a Senior Fraud Officer, you will support specific work streams and provide advice and support to business owners and senior executives. The position offers a fast-paced environment with exposure to the breadth of the department's operations. There may be opportunities to work across work streams within the section, as well as to lead projects and deliverables.

FCS is responsible for the department's fraud and corruption control framework and related control activities, including:

- case management and oversight of external fraud and corruption matters
- developing and maintaining policy and guidance materials
- providing policy advice and support
- fraud and corruption risk assessment and control plans
- control effectiveness reviews
- training and awareness
- executive and legislative reporting
- the department's Integrity Strategy.

Regulatory and Legal Policy Division (RLD)

The Sanctions Monitoring and Compliance Section (SMC) within the Australian Sanctions Office (ASO) is seeking dynamic, motivated individuals to fill Sanctions Compliance Officers vacancies in the team.

The Australian Sanctions Office (ASO) is the Australian Government's sanctions regulator. In its regulatory capacity, the ASO:

- provides guidance to regulated entities, including government agencies, individuals, business and other organisations on Australian sanctions law;
- processes applications for, and issues, sanctions permits; and
- works in partnership with the regulated community and other government agencies to promote, monitor and support compliance with Australia's sanctions legislation.

The ASO also supports the Department of Foreign Affairs in developing sanctions policy for Government. It is responsible for administering Australia's sanctions frameworks, including imposing new sanctions and ensuring sanctions laws remain fit for purpose.

Applicants with intelligence, analytical or compliance/law enforcement backgrounds are encouraged to apply.

Australian Passport Office (APO)

The Passport Fraud and Integrity Section (PFS) is seeking a motivated and adaptable team member with experience in fraud investigations and intelligence, and a strong commitment to client service, to undertake the role of Fraud Officer.

PFS plays a critical role in protecting the integrity of Australian Passports and are responsible for detecting and investigating allegations of fraud related to Australian Travel Documents. PFS are responsible for protecting Australian Passport Office information and systems as well as contributing to a secure passport program. The section comprises six specialist units, including forensic examination, data analytics, investigations, intelligence, identity resolution, and fraud liaison.

Duties

Duties and responsibilities will be aligned to the relevant APS Work Level Standards. Across EXD, RLD and APO, the roles share a strong focus on applying legislation and policy, managing sensitive and complex matters, providing sound advice, assessing risk, and working collaboratively with internal and external stakeholders.

Key duties across all divisions include:

- Legislation, policy and procedural application: interpret and apply relevant legal, policy and operational frameworks to support defensible decisions and effective program delivery.
- Assessment, analysis and judgement: assess information, evidence and risk to support sound decisions in complex or sensitive matters.

- Stakeholder engagement: build and maintain productive relationships across government, internal business areas and external partners.
- Advice, reporting and communication: provide clear written and verbal advice, including briefings, assessments, reporting, recommendations and guidance materials.
- Risk, sensitivity and integrity: manage sensitive or high-profile matters with discretion, sound judgement and adherence to ethical and integrity frameworks.
- Capability building and continuous improvement: contribute to training, guidance, procedural improvement and broader capability uplift within teams and business areas.

Eligibility

Under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the Australian Public Service (APS) unless the Agency Head has agreed otherwise, in writing.

Depending on the role into which you are placed, you may also be required to obtain and maintain a Working with Vulnerable People/Children registration (or equivalent).

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

About the Department of Foreign Affairs and Trade

To Apply

Position Contact	Ross Gelera, N/A
Agency Recruitment Site	https://dfat.gov.au/careers/Pages/careers.aspx

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Industry, Science, Energy and Resources

Vacancy VN-0771112

**Australian Nuclear Science and Technology
Organisation**

Closing Date:Thursday 30 July 2026

Nuclear Operations Safety and Security
High Reliability Human Health Monitoring

Job Title	Dosimetry Technologist
Job Type	Full-Time, Ongoing
Location	Lucas Heights NSW
Salary	\$100,445 - \$134,236
Future Merit Locations	Lucas Heights
Office Arrangement	On Site
Office Arrangement Details	On-site
Classification	
Position Number	PD-2277
Agency Website	https://www.ansto.gov.au/about/what-we-do

Job Description <https://careers.ansto.gov.au/job/Sydney-Dosimetry-Technologist-NSW/1364365166/>

Dosimetry Technologist

Position Overview

- Ongoing Full Time | \$100K - \$134K +15.4% super | Linked role | Salary sacrificing available
- Sutherland Shire location | Health & Wellbeing Programs | Generous leave provisions
- On-site Childcare for employees | Café | campus based community environment
- Play a critical role in the Safety & accuracy of radiation exposure monitoring

About the Opportunity

The Dosimetry Technologist supports the delivery of ANSTO personal dosimetry services. Your role includes calibrating and operating dosimetry equipment, analysing data to assess exposure levels and ensuring compliance with regulatory requirements and international best practice. You will also collaborate with other safety and technical personnel to provide specialist guidance and advice to implement effective radiation protection measures and advanced dosimetry technologies.

About You

"We are looking for a Dosimetry Technologist who has a strong technical background in radiation measurement but also brings excellent communication and problem-solving skills. The ideal candidate is someone who can work collaboratively in a team, adapt to evolving technologies, and has a keen attention to detail to ensure a high standard of accuracy" - Carmen Naylor, Leader, Human Health Monitoring

About Us

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

Working with us you will enjoy

ANSTO offers training and development, performance-based salary increases and an extensive range of leave provisions to help employees balance work and personal commitments.

- 18 days personal/carers leave for each year of service
- 3 days paid leave between Christmas and New Year
- Generous parental leave provisions:
 - o 18 weeks Parental leave for primary caregiver
 - o 14 weeks Parental leave for secondary caregiver (with incremental increase to a maximum of 18 weeks effective 01/03/2027)
- Annual flu vaccinations
- Cultural, Naidoc and First Nations ceremonial leave

If you want to join a world class organisation that's making a difference in the lives of Australians, apply now!

Duties

Your Duties and Responsibilities

- Lead one of the human health monitoring capability lines (internal dosimetry, external dosimetry, equipment, quality management, personnel).
- Support the operation, calibration, and maintenance of equipment and services associated with Personal Dosimetry Services, including in-vivo and in-vitro capabilities, external dosimetry, electronic personal dosimetry, and air sampling for radioactivity measurement.
- Provide mentorship and technical guidance to technicians, technologists, clients, and scientific visitors.
- Apply innovative methods, techniques, and products to enhance work practices, systems, and processes, ensuring high-quality services and outcomes.
- Assist in delivery of projects and coordinating resources to achieve objectives across multiple projects or tasks.
- Contribute to the technical excellence and direction of personal dosimetry services, ensuring high-quality services consistent with ISO 17025 standards
- Develop, implement, and improve technical documents, policies, and procedures to ensure compliance with national and international standards.

Please view the full [Position Description](#)

Eligibility

How to Apply

For further technical information relating to this [position](#) please refer to the Position Description or contact Carmen Naylor on (02) 9717 3980. For all other queries please contact Talent Acquisition on +61 (02) 9717 9361. Please submit applications through the [ANSTO website vacancies page](#).

To be eligible for appointment, applicants will require a security and pre-employment medical assessment.

Application closing date: 30 July 2026 at 11:59pm

All applicants must be Australian citizens.

Notes

About the Australian Nuclear Science and Technology Organisation

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

To Apply

Position Contact	Donna Mansfield, (02) 9717-9361
Agency Recruitment Site	https://careers.ansto.gov.au/job/Sydney-Dosimetry-Technologist-NSW/1364365166/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771113

Job Title	Principal Surveyor
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Brisbane QLD, Sydney NSW, Melbourne VIC
Salary	\$187,109 - \$198,502
Future Merit Locations	Canberra, Brisbane, Sydney, Melbourne
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	flexible hybrid
Classification	Executive Level 2
Position Number	1236
Agency Website	https://www.amsa.gov.au/about

Job Description

<https://careers.amsa.gov.au/en/listing/>

Principal Surveyor

AMSA Level 8 (EL2 Equivalent)

Location flexible (any AMSA office)

- Key responsibility for delivery of AMSA's accredited marine surveyor scheme
- Lead the implementation of policy, related to maritime safety, based on national and international developments in the maritime sector
- Enjoy flexible work, generous benefits incl 15.4% super and Christmas shutdown.

About AMSA - Work with Purpose

Safe Seas. Clean Seas. Saving Lives.

At Australian Maritime Safety Authority (AMSA), every role contributes to our mission to protect lives, support safe maritime operations, and safeguard Australia's marine environment.

We are Australia's national agency responsible for maritime safety, protection of the marine environment, and maritime and aviation search and rescue. We regulate vessel safety and seafarer qualifications, provide the infrastructure for safe navigation in Australian waters, and coordinate national search and rescue services. These outcomes are enabled by strong corporate, digital and specialist capabilities that support our operational work nationwide.

With around 500 employees across Australia, AMSA operates in a complex, highly regulated environment and offers meaningful careers with national reach and long-term impact. Learn more at amsa.gov.au.

About the Role

As the Principal Surveyor, you will lead AMSA's accredited marine surveyor scheme, overseeing governance, audits and training to support the safety and compliance of Australia's domestic commercial vessel sector. Reporting to the Head of Technical, Domestic Vessel Survey and Certification, you will provide expert technical advice, lead the implementation of maritime safety policy, and work closely with accredited surveyors, technical specialists and industry stakeholders to deliver national regulatory outcomes and organisational priorities.

In this role you will:

- Supervise and develop the Senior Surveyor team, including training and capability development of new team members.
- Lead and coordinate audits, accreditation activities and technical workshops that support AMSA's accredited marine surveyor scheme.
- Provide expert technical advice and guidance to accredited marine surveyors, AMSA staff and industry stakeholders on regulatory and operational matters.
- Assess applications and make decisions under delegated authority in accordance with legislative and regulatory requirements.
- Monitor industry developments and regulatory changes, contributing to technical guidance, standards, policy advice, reports and stakeholder engagement activities.

Duties

What We're Looking For

You will bring:

- Considerable experience in the survey and technical assessment of domestic commercial vessels within the Australian framework, including practical knowledge of vessel construction, modification, maintenance, compliance and risk-based assessment.
- Relevant qualifications and technical expertise in naval architecture, vessel engineering, or as a shipwright or a similar associated discipline, and the ability to become accredited as a DCV Surveyor under the National Law in that discipline.
 - STCW qualifications must be supported by demonstrated experience on domestic commercial vessels, or in directly relevant near coastal operations, to ensure the candidate has practical knowledge of the domestic commercial vessel sector.
- Considerable knowledge of the legislative, regulatory and technical frameworks that govern Australia's domestic commercial vessel sector.
- Strong leadership, stakeholder engagement and communication skills, with the ability to work effectively across government, industry and regulatory environments.
- Experience in audit, assurance or compliance activities, supported by a strong understanding of risk management and sound regulatory decision-making.
- Behaviours aligned with One AMSA values and ways of working

For further details, please refer to the **position description**. Information about our terms and conditions of employment are contained in the [AMSA Enterprise Agreement 2024 - 2027](#)

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

- Competitive remuneration and salary packaging options
- 15.4% employer superannuation contribution
- Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown
- Paid parental leave with 18 weeks for primary and 11 weeks for secondary carer (increasing to 14 weeks from 1 March 2026)
- Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family
- Flexible work including work from home arrangements
- Career development including training, study assistance, paid professional memberships.
- Opportunity to connect, collaborate, and make a difference through AMSA's staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the [Careers at AMSA](#) portal and click 'Apply' on the job listing before **11:55pm AEST on Wednesday 29th July 2026**.

You will need to provide:

- A resume (maximum 3 pages)
- A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact **Ben Corden-McKinley** on 0418 627 404 or Benjamin.Corden-McKinley@amsa.gov.au

For questions about the recruitment process, please contact recruitment@amsa.gov.au.

Applications from recruitment agencies will not be accepted, as AMSA recruitment is managed internally.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Eligibility Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia's National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia's precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – "Safe and clean seas, saving lives". AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Ben Corden-McKinley, 0418 627 404
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0771116

Australian Maritime Safety Authority

Closing Date:Wednesday 29 July 2026

Operations

Job Title	Certification Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT, Coffs Harbour NSW
Salary	\$90,879 - \$105,355
Future Merit Locations	Canberra, Coffs Harbour
Office Arrangement	Flexible
Office Arrangement Details	flexible hybrid
Classification	APS Level 5
Position Number	2273
Agency Website	https://www.amsa.gov.au/about

Job Description

<https://careers.amsa.gov.au/en/listing/>

Certification Officer

\$90,879 - \$105,355 + 15.4% super

Canberra or Coffs Harbour

- Contribute to the safe operation of Australia's domestic commercial vessel fleet.
- Join a high-performing, supportive team
- Enjoy flexible work and generous benefits, including 15.4% super and a paid Christmas shutdown

Duties

About AMSA - Work with Purpose

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At Australian Maritime Safety Authority (AMSA), every role contributes to our mission to protect lives, support safe maritime operations, and safeguard Australia's marine environment.

We are Australia's national agency responsible for maritime safety, protection of the marine environment, and maritime and aviation search and rescue. We regulate vessel safety and seafarer qualifications, provide the infrastructure for safe navigation in Australian waters, and coordinate national search and rescue services. These outcomes are enabled by strong corporate, digital and specialist capabilities that support our operational work nationwide.

With around 500 employees across Australia, AMSA operates in a complex, highly regulated environment and offers meaningful careers with national reach and long-term impact. Learn more at **amsa.gov.au**.

About the Role

As a Certification Officer, you'll help support the safe operation of Australia's domestic commercial vessel fleet by assessing applications for vessel and operational permissions under Australia's national maritime legislation.

Reporting to the Senior Officer Certification, you'll be part of a high-performing team delivering timely, consistent and customer-focused certification services. The role combines regulatory assessment with stakeholder engagement, requiring you to interpret legislative requirements, review technical information and provide clear advice to industry and internal stakeholders in a fast-paced operational environment.

In this role, you will:

- Assess and process vessel and operational applications, ensuring they are accurate, complete and meet legislative requirements.
- Communicate with internal and external stakeholders to provide advice, respond to enquiries and support the progression of applications.
- Exercise delegated authority to assess and determine low and medium complexity applications.
- Review technical documentation, monitor application progress and contribute to reporting and continuous improvement activities.
- Support the Certification team through knowledge sharing, administrative coordination and maintaining accurate records.

Eligibility

What We're Looking For

You will bring:

- Experience working in a regulatory, compliance, certification or licensing environment, with the ability to interpret and apply legislation, policies or regulatory requirements to assess applications and make sound decisions.
- Experience communicating technical or regulatory information to customers and stakeholders, preferably within the maritime industry, with the ability to explain complex requirements clearly and professionally.
- Strong organisational and administrative skills, with the ability to manage a high-volume workload, prioritise competing tasks and consistently deliver accurate outcomes within agreed service standards.
- Well-developed analytical and problem-solving skills, with the ability to assess information, identify issues and exercise sound judgement when making decisions within delegated authority.
- Experience using customer relationship management, licensing or business systems, together with strong proficiency in Microsoft Office applications.
- Behaviours aligned with One AMSA values and ways of working

For further details, please refer to the position description. Information about our terms and conditions of employment are contained in the [AMSA Enterprise Agreement 2024 - 2027](#)

What We Offer at AMSA

At AMSA, we support our people to do their best work through:

- Competitive remuneration and salary packaging options
- 15.4% employer superannuation contribution
- Generous leave entitlements with 20 days annual leave plus paid Christmas shutdown

- Paid parental leave with 18 weeks for primary and 11 weeks for secondary carer (increasing to 14 weeks from 1 March 2026)
- Wellbeing focus with health reimbursements, flu vaccinations and an Employee Assistance Program for you and your family
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- Career development including training, study assistance, paid professional memberships.
- Opportunity to connect, collaborate, and make a difference through AMSA's staff-led networks

One AMSA: Shaping Our Future Together

One AMSA is our commitment to creating a workplace that is safe, respectful and inclusive – where every employee feels valued, supported and empowered to contribute. It shapes how we work together and ensures collaboration, trust, and shared purpose across AMSA.

How to Apply

To apply, visit the [Careers at AMSA](#) portal and click 'Apply' on the job listing before **11:55pm AEST on Wednesday 29th July 2026**.

You will need to provide:

- A resume (maximum 3 pages)
- A cover letter (up to 600 words) outlining your suitability based on the key responsibilities and capabilities required for the role.

For further information about the role, contact **Rebecca Keen** on 02 6279 5856 or Rebecca.Keen@amsa.gov.au

For questions about the recruitment process, please contact recruitment@amsa.gov.au.

AMSA does not engage staff under the Public Service Act 1999. AMSA engages employees under the Australian Maritime Safety Authority Act 1990 and our remuneration arrangements are specific to AMSA.

Notes

About the Australian Maritime Safety Authority

At the Australian Maritime Safety Authority (AMSA), we acknowledge the value diversity brings. We encourage applications from Aboriginal and Torres Strait Islander People, people with a disability and people from other diverse backgrounds. AMSA is Australia's National agency responsible for coordinating maritime and aviation search and rescue. We regulate domestic commercial vessels, Australian and foreign shipping – from 12 metre prawn trawlers to 350 metre liquefied natural gas tankers, and everything commercial in between. We are also responsible for protecting Australia's precious marine environments like the Great Barrier Reef, from the impacts of shipping. Our stakeholders are just as diverse as our role but our mission connects them all and inspires our people to make a real difference every day – “Safe and clean seas, saving lives”. AMSA offers unique and challenging career opportunities, and we employ around 430 people across Australia. To learn more about our organisation please visit our website.

To Apply

Position Contact	Rebecca Keen, 02 6279 5856
Agency Recruitment Site	https://careers.amsa.gov.au/en/listing/

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Infrastructure, Transport, Regional Development and Communications

Vacancy VN-0771142

Civil Aviation Safety Authority Australia

Closing Date: Sunday 16 August 2026

Corporate Services
Information Technology

Job Title	Desktop Support Officer
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$91,955 - \$99,795
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	APS Level 5
Position Number	4122
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

The Desktop Support Officer role reports to the Senior Desktop Support Officer and the Team Leader Services and Support as part of the Service and Support Team and works in close collaboration with the Network Team and Solutions Capability Team in the Section.

The Desktop Support Officer role is a key part of CASA's ICT environment and is responsible for providing technical expertise to support the configuration of CASA's standard operating environment, hardware, software and mobile devices to meet CASA's business requirements.

The Desktop Support Officer role is responsible for:

- Assisting in the delivery of ICT strategy through the provision of operational support and assistance.
- Providing root cause analysis, troubleshooting technical issues and managing workloads within a prioritized environment.
- Supporting and leading Projects, business as usual activities and process improvement.
- Contribute to the implementation of change and promoting continuous improvement activities within the team/Branch and across the organisation as appropriate.
- Modelling and promoting workplace safety, equity and diversity, participative management and environmental management in the workplace and act in accordance with CASA's Values and Behaviours.

- Contribute to the development and maintenance of technical and operational documentation to capture information, reporting, analysis and policies relevant to the ICT environment with little or no revision.
- Providing professional and technical advice, information, support, assistance, and feedback to stakeholders relevant to the operating environment.
- Contributing to the development and maintenance of technical operational documentation and policies and ensuring compliance with governance and controls relevant to the ICT environment.
- Using your extensive experience and knowledge, be the escalation point for all Desktop Support tickets prior to escalation to other Resolver Teams.
- Be willing to be part of an on-call roster for 24/7 VIP support.
- Be willing and able to travel interstate, to our interstate offices to provide onsite IT support.

Duties

Ideal Candidate

Our ideal candidate must demonstrate the following:

- Demonstrated extensive skills and experience with at least 5 years' current experience, in the provision of ICT service delivery with service desk and desktop support.
- Demonstrated knowledge and use of Microsoft AZURE Administration.
- Demonstrated ability to work under minimal supervision.
- Demonstrated ability to problem solve and work through technical issues.
- Demonstrated technical expertise, knowledge and understanding of current and emerging technologies, technology directions in line with CASA's strategic ICT priorities.
- Demonstrated flexibility and the capacity to exercise judgement, intelligence, discretion and independence for performing their CASA work responsibilities.
- Demonstrated capacity to liaise with CASA's internal and external clients and service providers.
- Demonstrated ability to build and sustain stakeholder relationships with identified internal and external stakeholders, which are built on credibility and trust.
- Demonstrated ability to communicate with influence (both verbally and in writing) with the capacity to communicate technical and non-technical ICT concepts.
- Demonstrated evidence that you can propose and facilitate innovative initiatives and contribute to business improvement strategies and change in workplace practices.
- Relevant experience, tertiary and/or other formal qualifications would be highly regarded.

Eligibility

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

At a minimum, prospective CASA employees must:

- Undergo pre-employment screening and be willing to provide required information to successfully undergo a police record check.
- Be an Australian citizen.
- Currently hold a Baseline Commonwealth security clearance or the ability to obtain and hold a clearance at this level.

Notes

Affirmative Measures

This vacancy is being advertised concurrently under a general and an affirmative measure recruitment process.

Affirmative measures is only available to Aboriginal and/or Torres Strait people or people living with a disability, evidence will be requested if your application progresses under an affirmative measures process.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the unput and ideas of others.

To Apply

Position Contact	Daljot Singh Kang, +61262171603
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Infrastructure, Transport, Regional
Development and Communications

Vacancy VN-0771143

Civil Aviation Safety Authority Australia

Closing Date:Sunday 16 August 2026

Corporate Services
Information Technology

Job Title	Desktop Support Officer - Affirmative Measures - Aboriginal and/or Torres Strait Islander and/or Disability
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$91,955 - \$99,795
Future Merit Locations	Canberra
Office Arrangement	Hybrid
Office Arrangement Details	Candidate may work from home averaging up to 50% of their working hours
Classification	APS Level 5
Position Number	4122
Agency Website	https://www.casa.gov.au/about-us/careers-casa

Job Description

<https://www.casa.gov.au/about-us/careers-casa>

The Role

The Desktop Support Officer role reports to the Senior Desktop Support Officer and the Team Leader Services and Support as part of the Service and Support Team and works in close collaboration with the Network Team and Solutions Capability Team in the Section.

The Desktop Support Officer role is a key part of CASA's ICT environment and is responsible for providing technical expertise to support the configuration of CASA's standard operating environment, hardware, software and mobile devices to meet CASA's business requirements.

The Desktop Support Officer role is responsible for:

- Assisting in the delivery of ICT strategy through the provision of operational support and assistance.
- Providing root cause analysis, troubleshooting technical issues and managing workloads within a prioritized environment.
- Supporting and leading Projects, business as usual activities and process improvement.
- Contribute to the implementation of change and promoting continuous improvement activities within the team/Branch and across the organisation as appropriate.
- Modelling and promoting workplace safety, equity and diversity, participative management and environmental management in the workplace and act in accordance with CASA's Values and Behaviours.

- Contribute to the development and maintenance of technical and operational documentation to capture information, reporting, analysis and policies relevant to the ICT environment with little or no revision.
- Providing professional and technical advice, information, support, assistance, and feedback to stakeholders relevant to the operating environment.
- Contributing to the development and maintenance of technical operational documentation and policies and ensuring compliance with governance and controls relevant to the ICT environment.
- Using your extensive experience and knowledge, be the escalation point for all Desktop Support tickets prior to escalation to other Resolver Teams.
- Be willing to be part of an on-call roster for 24/7 VIP support.
- Be willing and able to travel interstate, to our interstate offices to provide onsite IT support.

Duties

Ideal Candidate

Our ideal candidate must demonstrate the following:

- Demonstrated extensive skills and experience with at least 5 years' current experience, in the provision of ICT service delivery with service desk and desktop support.
- Demonstrated knowledge and use of Microsoft AZURE Administration.
- Demonstrated ability to work under minimal supervision.
- Demonstrated ability to problem solve and work through technical issues.
- Demonstrated technical expertise, knowledge and understanding of current and emerging technologies, technology directions in line with CASA's strategic ICT priorities.
- Demonstrated flexibility and the capacity to exercise judgement, intelligence, discretion and independence for performing their CASA work responsibilities.
- Demonstrated capacity to liaise with CASA's internal and external clients and service providers.
- Demonstrated ability to build and sustain stakeholder relationships with identified internal and external stakeholders, which are built on credibility and trust.
- Demonstrated ability to communicate with influence (both verbally and in writing) with the capacity to communicate technical and non-technical ICT concepts.
- Demonstrated evidence that you can propose and facilitate innovative initiatives and contribute to business improvement strategies and change in workplace practices.
- Relevant experience, tertiary and/or other formal qualifications would be highly regarded.

Eligibility

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the Civil Aviation Act 1988 (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

At a minimum, prospective CASA employees must:

- Undergo pre-employment screening and be willing to provide required information to successfully undergo a police record check.
- Be an Australian citizen.
- Currently hold a Baseline Commonwealth security clearance or the ability to obtain and hold a clearance at this level.

Notes

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

The filling of this vacancy is intended to constitute an affirmative measure under Section 33 of the Australian Public Service Commissioner's Direction 2022. This vacancy is open only to people with disability. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Civil Aviation Safety Authority Australia

"Safe skies for all—it begins with you." CASA is established by and operates under the Civil Aviation Act 1988 and the Airspace Act 2007. CASA's primary function is to conduct the safety regulation of civil air operations in Australia and the operation of Australian aircraft overseas. We license pilots, register aircraft, oversee aviation safety and promote safety awareness. We are also responsible for making sure that Australian airspace is administered and used safely. CASA is a Corporate Commonwealth entity and is subject to the Public Governance, Performance and Accountability Act 2013 which deals with a range of matters, including reporting and the use of and management of public resources. We employ over 800 people working across Australia. We are an engaged team and proud to work for CASA. We strongly believe in the vision, mission and goals of our agency. We are highly connected to CASA's Values and Regulatory Philosophy that underpin all we do. We understand how our roles directly contribute to aviation safety. We are a relationship-based organisation and value the unput and ideas of others.

To Apply

Position Contact	Daljit Singh Kang, +61262171603
Agency Recruitment Site	https://www.casa.gov.au/about-us/careers-casa

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Social Services

Vacancy VN-0771122

National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

Closing Date:Sunday 02 August 2026

People, Culture and Communication
Communication

Job Title	Director, Internal Communication and Channels and Director, Media and Social Media
Job Type	Full-Time, Ongoing
Location	Hobart TAS, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Melbourne VIC, Parramatta NSW, Penrith NSW, Perth WA
Salary	\$154,648 - \$172,868
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Hybrid
Office Arrangement Details	Position may be offered for working from home, spilt offering under hybrid or may be flexible.
Classification	Executive Level 2
Position Number	088_07/26
Agency Website	https://www.ndiscommission.gov.au/

Job Description

<https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT>

About the Communication Branch

The Communication Branch delivers targeted and effective communication services and advice to support the NDIS Commission to achieve its purpose. The Branch is responsible for leading the Commission's strategic communication, media, digital channels, creative services and internal communication activities.

The Assistant Commissioner, Communication leads the Branch which has three teams

- Internal Communication and Channels
- Media and Social Media, and
- External Communication.

About the opportunities

This advertisement is for two ongoing vacancies at the Executive Level 2 classification. A description and duties for each Director position is provided below, followed by the capabilities applicable to both positions.

At the commencement of your statement of claims please identify whether you are interested in either or both positions and outline how your skills and experience meet the capabilities based on relevant duties of either or both roles. There will be one selection panel to assess candidates for both positions.

Director, Internal Communication and Channels

The Director, Internal Communication and Channels reports to the Assistant Commissioner Communication and provides strategic leadership and operational oversight of the internal communication and digital channels functions.

The Director Internal Communication and Channels leads a team and is responsible for delivering high quality, timely communication to support organisational priorities, employee events as well as managing our digital and internal communication platforms, including the intranet and website.

The Director Internal Communication and Channels also delivers secretariat functions for senior leadership governance fora and liaises closely with Senior Executives and Office of the Commissioner and Associate Commissioner to coordinate this effectively.

Director, Media and Social Media

The Director Media and Social Media reports to the Assistant Commissioner Communication and provides strategic leadership and operational oversight of the NDIS Commission's media and social media functions.

The Director Media and social media leads the NDIS Commission's media and social media functions, including proactive and reactive media activities, media monitoring and liaison with ministerial staff on media matters, and social media strategy development and implementation.

Duties

Duties of Director, Internal Communication and Channels may include, but are not limited to, the following:

1. Lead and manage a team, setting priorities and ensuring high quality delivery that contributes to building an inclusive and positive organisational culture.
2. Provide strategic oversight and governance of the NDIS Commission's intranet and public website, ensuring content is accurate, meets or exceeds accessibility standards and is aligned to organisational priorities.
3. Oversee planning, production and distribution of the organisation's fortnightly internal newsletter and governance of internal communication channels.
4. Deliver strategic internal communication advice to divisions and major programs, ensuring alignment across internal and digital platforms.

Duties of Director, Media and Social Media may include, but are not limited to, the following:

1. Lead and manage a team, setting priorities and ensuring high quality delivery of media activities that build the NDIS Commissions profile and reputation.
2. Provide strategic oversight and governance of the Commission’s social media strategy and platforms, ensuring content is accurate, meets or exceeds accessibility standards and is aligned to organisational priorities.
3. Identify and pitch media opportunities that highlight safeguarding and compliance activities, promote NDIS regulatory obligations and position the NDIS Commission as a formidable regulator.
4. Ensure the delivery of high quality proactive and reactive media activities, contributing to the effective delivery of the NDIS Commission’s regulatory approach.

Eligibility
Notes

About the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission

The NDIS Quality and Safeguards Commission (NDIS Commission) offers roles that make a real difference in the community. As the dedicated national regulator of NDIS service providers and workers in Australia, the NDIS Commission upholds the rights of NDIS participants to quality and safe supports or services, including those received under the National Disability Insurance Scheme (NDIS). The NDIS Commission encourage applications from people with disabilities, LGBTQIA+ people, women and people with diverse linguistic and cultural backgrounds. The organisation recognises the richness of Aboriginal and Torres Strait Islander culture, and the unique knowledge Aboriginal and Torres Strait Islander employees bring to the workplace, policy development and service delivery. The NDIS Commission participates in the Australian Public Service RecruitAbility Scheme which provides equitable adjustments for applicants with disability A full definition of disability is included on this website Definition of Disability.

To Apply

Position Contact	Laura Hofman, 0427 812 470
Agency Recruitment Site	https://ndiscommission.nga.net.au/?AudienceTypeCode=EXT

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Treasury

Vacancy VN-0771115

Job Title	Senior Specialist (Markets Group)
Job Type	Full-Time, Ongoing
Location	Sydney NSW, Melbourne VIC
Salary	\$170,621 - \$202,614
Future Merit Locations	Sydney, Melbourne
Office Arrangement	Hybrid
Office Arrangement Details	50% in-office attendance a fortnight
Classification	Executive Level 2
Position Number	ASIC/1934919
Agency Website	https://asic.gov.au/about-asic/what-we-do/

Job Description

https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226641900&in_organid=16529&

Duties

At ASIC, you can be the change that ensures a fair, strong and efficient financial system for the benefit of all Australians. Contribute to delivering on ASIC's purpose, vision, and strategic priorities to help maintain the integrity of the financial system and protect consumers from harm.

Join ASIC's Markets Group and apply your deep clearing and settlement expertise to some of the most complex and significant issues facing Australia's financial markets. As a Senior Specialist, you will provide leadership and technical expertise to supervise systemically important financial market infrastructure operating in Australia. This is an opportunity to influence regulatory outcomes, strengthen organisational capability and support the resilience and integrity of Australia's financial system.

- Sydney or Melbourne location
- Salary between \$170,621 - \$202,614 (plus 15.4% superannuation)
- Permanent
- Applications close at 11:59pm AEST, 28 July 2026

The team

ASIC's Markets Group safeguards trust and confidence in Australia's financial markets through supervision, regulatory engagement and risk-based oversight. Within the Group, the Market Infrastructure team oversees some of Australia's most critical financial market infrastructure, including clearing and settlement facilities and market operators. Through supervision, stakeholder engagement, policy development and strategic projects, the team helps strengthen the resilience, integrity and efficiency of Australia's financial markets.

The role

As a Senior Specialist, you will provide strategic advice, technical expertise and leadership within a multidisciplinary supervision team. Working closely with industry stakeholders, regulated entities and regulatory counterparts, you will contribute to a proactive, risk-based approach to supervision and help identify and respond to current and emerging risks across Australia's financial markets.

Key responsibilities include:

- Providing strategic analysis and advice on highly complex regulatory matters and developing solutions to significant regulatory issues.
- Managing and coordinating supervisory work, providing strategic direction, industry knowledge and technical expertise across ASIC's regulatory activities.
- Contributing to ASIC-wide policy, strategy and regulatory initiatives relating to financial market infrastructure supervision.
- Developing and implementing risk-based supervision programs that are proactive, judgement-led and outcomes-focused.
- Building and maintaining effective relationships with regulated entities, industry stakeholders and domestic and international regulatory bodies.
- Leading assessments of governance arrangements, risk management frameworks, accountability structures and operational resilience.
- Leading, coaching and developing team members, fostering a high-performing team culture and supporting the ongoing growth and capability of the team.

About you

You bring deep expertise in clearing and settlement facilities and a strong understanding of the regulatory frameworks, risks, governance arrangements and operational resilience considerations that underpin this critical part of Australia's financial market infrastructure. You have experience applying this expertise to the regulation of financial market infrastructure or a related environment and can provide trusted advice on complex issues, exercise sound judgement and contribute to effective regulatory outcomes. You are also a strong strategic thinker with highly developed analytical, problem-solving and stakeholder engagement skills.

You are an accomplished people leader who enjoys developing others and building capability within specialist teams. You communicate with credibility and influence, build trusted relationships with a diverse range of stakeholders and can confidently lead through complexity and change. You bring a collaborative, outcomes-focused approach and a commitment to ASIC's values of Accountability, Professionalism and Teamwork.

View the position description for more information or click 'apply' to start your application.
Applications close at 11:59pm AEST, 28 July 2026.

About ASIC

ASIC's remit is one of the broadest of regulators across the world. ASIC regulates corporations, markets, financial services and consumer credit and monitors and promotes market integrity and consumer protection in the Australian financial system. Through our enforcement work, we hold to account those who contravene the law, working to achieve strong outcomes that address the greatest consumer and investor harms.

ASIC is an equal opportunity employer seeking people who want to make a difference. ASIC is committed to providing a diverse and inclusive workplace where the very best talent in Australia chooses to work. Applications from people of all ages, cultural backgrounds, abilities, LGBTIQ+ identity, and people of Aboriginal and Torres Strait Islander descent are encouraged to apply.

We offer a range of **employee benefits** including:

- Attractive superannuation
- Additional leave entitlements
- 50/50 hybrid work-from home model
- Flexible work arrangements
- Assistance for study and professional development

To work with us, you need to be an Australian citizen and be prepared to complete an ASIC Suitability and Baseline Assessment.

Eligibility
Notes

About the Australian Securities and Investments Commission

To Apply

Position Contact	Nicole Moore, N/A
Agency Recruitment Site	https://careers.asic.gov.au/jobtools/jncustomsearch.viewFullSingle?in_jnCounter=226641900&in_orga

Parliamentary Department

Vacancy VN-0770959

Department of Parliamentary Services

Closing Date: Tuesday 28 July 2026

Security
Security Operations

Job Title	Team Leader - Parliamentary Security Operations Room (PSOR)
Job Type	Full-Time, Ongoing
Location	Canberra ACT
Salary	\$83,415 - \$90,639
Future Merit Locations	Canberra
Office Arrangement	On Site
Office Arrangement Details	This position requires onsite work at one of the DPS office locations in Canberra.
Classification	APS Level 4
Position Number	33395
Agency Website	https://www.aph.gov.au/About_Parliament/Parliamentary_Departments/Department_of_Parliamentar

Job Description

<https://jobs.dps.gov.au/>

The Department of Parliamentary Services (DPS) is seeking a Parliamentary Service Level 4 Team Leader – Parliamentary Security Operations Room (PSOR) within the Security Operations Branch. In this role, you will support the safe, secure and effective operation of Australian Parliament House by supervising PSOR operators during shift and contributing to the delivery of 24/7 security monitoring, control room operations and incident response.

You will provide day-to-day supervision, guidance and support to team members, ensuring operational tasks are completed accurately, professionally and in accordance with established

procedures. The role requires a practical and responsive leader who can apply sound judgement, maintain situational awareness and provide clear direction during routine operations, emerging issues and critical incidents.

This role is suited to someone who can work under general direction, take responsibility for their own work and support others to meet agreed standards. You will need to communicate clearly and respectfully with internal and external stakeholders, escalate matters appropriately and ensure information is accurate, timely and aligned to operational priorities. You will also contribute to a professional, courteous and values-based team environment by modelling accountability, impartiality, respect and resilience.

Success in this role requires the ability to remain composed in a high-risk, high-tempo environment, adapt to changing operational priorities and support coordinated responses during incidents. You will be expected to manage competing demands, maintain operational control, support shift continuity through accurate handovers and documentation and contribute to the ongoing effectiveness of PSOR operations.

We are looking for a capable and composed operational leader who can work under limited direction, exercise sound judgement and support the effective delivery of Parliamentary Security Operations Room functions in a high-risk, high-tempo environment.

The successful candidate will demonstrate strong supervisory capability, provide clear direction during routine operations and critical incidents and make timely, practical decisions while maintaining situational awareness and operational control.

You will communicate confidently and professionally with team members, senior stakeholders and high office holders when required, ensuring information is accurate, appropriate and aligned to operational priorities.

You will model professional courtesy, discretion, accountability and resilience and contribute to a disciplined, respectful and values-based team environment that maintains performance through changing priorities, pressure and uncertainty.

Duties

Please click the "apply now" button to go to the DPS Careers Webpage where you can find more information about the position and relevant duty statement.

Eligibility

- The successful applicant will be required to obtain and maintain a Negative Vetting 1 (Confidential/Highly Protected/Secret) security clearance.
- The successful applicant will be required to work shift work, including day, evening and night shifts, on a rotating 9-week roster to support 24/7 PSOR operations.

Notes

At DPS, we are committed to building a diverse and inclusive workplace that ensures all our people can contribute to our shared purpose. We encourage applications from Aboriginal and Torres Strait Islander people, people with disability, people with caring responsibilities, people who identify as LGBTQIA+, people from cultural and linguistically diverse backgrounds, people who identify as neurodivergent, and mature aged people.

About the Department of Parliamentary Services

The Department of Parliamentary Services (DPS) supports Australia’s Parliament and parliamentarians through innovative, unified and client focused services. DPS is proud to be the custodian for Australian Parliament House (APH) as the working symbol of Australian democracy and as a significant destination for our citizens and international visitors alike. It is a place where more than 3,500 people work on sitting days and which nearly one million people visit each year.

To Apply

Position Contact	David Boxshall, 02 6277 8847
Agency Recruitment Site	https://jobs.dps.gov.au/

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Climate Change, Energy, the Environment and Water

Vacancy VN-0771065

Bureau of Meteorology

Closing Date:Monday 03 August 2026

Enterprise Services
Organisational Development

Job Title	Change Management Lead
Job Type	Full-Time;Part-Time, Ongoing;Non-Ongoing
Location	Cairns QLD, Adelaide SA, Brisbane QLD, Canberra ACT, Darwin NT, Hobart TAS, Melbourne VIC, Sydney NSW, Perth WA
Salary	\$121,755 - \$132,713
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Work From Home;Flexible
Office Arrangement Details	Flexible working arrangements, including work from home, are available subject to operational requirements
Classification	Executive Level 1
Position Number	60019204 & 60019733
Agency Website	

Job Description

<https://bomcareers.nga.net.au/>

We are seeking two highly capable change management leads to lead the planning and implementation of change management activities across the portfolio of programs and projects. One role will be ongoing and more focused on change capability building and advice and support, and the other focused primarily on project change support.

These roles play a key part in supporting the realisation of the bureau's transformation agenda, providing expert guidance to executive sponsors, program and project managers, as well as other enabling roles such as business analysts and communications professionals.

The successful candidates will build and maintain strong relationships with key business areas and stakeholders to ensure that change management planning accurately captures and assesses the impacts of change. They will also develop and implement effective strategies to enable the successful adoption and sustainability of new ways of working designed by program and delivery teams.

Additionally, the roles will contribute to the ongoing development of the enterprise transformation framework and approach, through the use and maintenance of key artefacts, tools, templates, and reports.

Experience working within government and familiarity with delivering projects that have a customer or community impact is highly desirable.

Duties

Working under broad direction, this role is required to:

- Provide expert and strategic advice on change management principles, techniques, and practices
- Work as part of program and project delivery teams (which may span multiple portfolios) to lead the planning and execution of effective change management activities.
- Create and maintain key enterprise transformation artefacts, tools, templates, and reports for assigned programs and projects.
- Capture and analyse data through stakeholder engagement to develop evidence-based change management activities that address relevant change impacts.
- Engage and collaborate with key stakeholders to develop end-to-end change management plans that align with the Prosci Awareness, Desire, Knowledge, Ability, and Reinforcement (ADKAR) model to ensure impacted groups adopt and sustain new ways of working.
- Design and conduct assessments to gauge the effectiveness of change management activities and ensure business readiness.
- Build and maintain strong relationships with key business partners, including the Enterprise Project Management Office (EPMO), and stakeholders involved in delivering the bureau's transformation agenda.
- Maintain professional knowledge in change management and continue to develop expertise in relevant skills and methodologies.
- Contribute to the ongoing development of the bureau's organisational change capability through induction and onboarding activities, active participation in enterprise transformation forums and communities of practice, and contributions to enterprise reporting and heat maps.
- Take responsibility for the achievements of own work outputs, monitor progress and follow through to deliver quality outcomes.
- Comply with all bureau work health and safety policies and procedures and take reasonable care of your own health and safety, as well as that of employees, contractors, and visitors who may be affected by your actions.
- Demonstrate commitment to the Australian Public Service (APS) Values, Employment Principles, and Code of Conduct.

Eligibility

Mandatory:

- The candidate must state their agreement to have or obtain (at bureau expense) and maintain a baseline security clearance.

Desirable:

- Experience working within government
- Certification in the PROSCI change management methodology (ADKAR)
- A degree or diploma of an Australian educational institution, or a comparable overseas qualification, which is appropriate to the duties; OR other comparable qualifications, which are appropriate to the duties.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Bureau of Meteorology

The Bureau of Meteorology is one of the few organisations that touches the lives of all Australians and all Australia, every day. The Bureau works across Australia and remote islands, providing services from the Antarctic to beyond the equator, and from the Indian Ocean to the Pacific. We are Australia's national weather, climate and water agency, in the Agriculture, Water and Environment portfolio of the Australian Government, operating under the authority of the Meteorology Act 1955 and the Water Act 2007. We provide data, information, knowledge, insight and wisdom to help Australians prepare and respond to the realities of their natural environment, including droughts, floods, fires, storms, tsunamis and tropical cyclones. Our products and services include observations, forecasts, analysis and advice covering Australia's atmosphere, water, oceans and space environments. We undertake focused scientific research in support of our operations and services. Through regular forecasts, warnings, monitoring and advice, we provide one of Australia's most fundamental and widely used public services. We have strong relationships with our customers, partners and stakeholders in Australia, including the Australian Community and the emergency services sectors, all-levels of Government, and focus sectors including aviation, agriculture, energy and resources, national security and water.

To Apply

Position Contact	Nick Faulkner, 0424 360 766
Agency Recruitment Site	https://bomcareers.nga.net.au/

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Employment and Workplace Relations

Vacancy VN-0771047

Department of Employment and Workplace Relations (DEWR)

Closing Date: Sunday 02 August 2026

Finance, Governance and Enterprise Services Division
Property, ICT Procurement and Security Branch Property Operations

Job Title	APS5 Property Officers
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$93,660 - \$100,132
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 5
Position Number	26/0729
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/?jati=439A1445-6876-705E-1245-ED1E752DD231>

The Property Operations team delivers a broad range of property and facilities management services to support the department's national property portfolio. APS 5 Property Officers contribute to the delivery of operational and strategic property outcomes through the management of property activities, projects, service delivery initiatives and stakeholder relationships.

Reporting to a senior team member, the roles will support the delivery of facilities management, capital works project delivery, leasing and accommodation, governance, reporting, stakeholder engagement, contract administration and/or workplace service initiatives. The positions work closely with the department's Property Services Provider (PSP), contractors and other service providers to support the delivery of property and facilities management services across the department's national property portfolio.

The roles will work with a degree of independence and are responsible for analysing information, resolving issues, developing recommendations, contributing to governance and assurance activities, and supporting continuous improvement initiatives to achieve business outcomes.

This recruitment process is being conducted to fill current vacancies within the Property Operations team and establish a merit pool for future vacancies over the next 18 months.

Opportunities may arise across a range of property functions, including facilities management, capital works project delivery, leasing and accommodation management, governance and reporting.

Duties

Responsibilities of APS 5 Property Officers may include:

- Coordinating property, facilities management, leasing or accommodation activities across the department's portfolio.
- Supporting the planning and delivery of capital works, workplace and service improvement projects.
- Managing elements of contract administration and supporting service provider performance management activities.
- Engaging with the department's PSP, contractors, landlords and stakeholders to support service delivery outcomes.
- Developing reports, briefing material, correspondence and recommendations for management consideration.
- Contributing to governance, compliance, assurance and reporting activities.
- Deliver effective secretariat and governance support services, including coordinating meeting processes, preparing documentation, maintaining records, tracking actions and supporting informed decision-making.
- Analysing information and identifying risks, issues and opportunities to improve service delivery.
- Supporting the development and implementation of property-related policies, procedures and business processes.
- Building productive relationships with internal and external stakeholders to achieve business outcomes.
- Undertaking other duties as required.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a Baseline security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Kara Greenwood, 02 6240 0405
Agency Recruitment Site	https://dewr.nga.net.au/?jati=439A1445-6876-705E-1245-ED1E752DD231

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Employment and Workplace Relations

Vacancy VN-0771051

Department of Employment and Workplace Relations
(DEWR)

Closing Date:Sunday 02 August 2026

Finance, Governance and Enterprise Services Division
Property, ICT Procurement and Security Branch Property Operations

Job Title	APS6 Senior Property Officer
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Canberra ACT
Salary	\$105,295 - \$115,786
Future Merit Locations	Canberra
Office Arrangement	Flexible
Office Arrangement Details	Flexible working arrangements will be considered in accordance with the Department of Employment and Workplace Relations Enterprise Agreement 2024-27
Classification	APS Level 6
Position Number	26/0776
Agency Website	https://www.dewr.gov.au/

Job Description

<https://dewr.nga.net.au/?jati=A6139EFA-DF2B-89C7-2D96-ED1E76554C2F>

The Property Operations team delivers a broad range of property services to support the department's national property portfolio. APS 6 Senior Property Officers provide specialist advice and lead the delivery of complex property-related activities, projects and business outcomes requiring a high level of initiative, judgement and stakeholder engagement.

Reporting to an Assistant Director, the roles support the delivery of facilities management, capital works project delivery, leasing and accommodation, governance, reporting, stakeholder engagement, contract management and workplace service initiatives. The roles work closely with the department's Property Services Provider (PSP), contractors and other service providers to ensure property services are delivered effectively and contribute to strategic and operational outcomes across the department's national property portfolio.

The roles are responsible for managing complex issues, providing strategic and operational advice, leading governance and assurance activities, driving continuous improvement initiatives and building productive relationships with a diverse range of internal and external stakeholders.

This recruitment process is being conducted to fill current vacancies within the Property Operations team and establish a merit pool for future vacancies over the next 18 months.

Opportunities may arise across a range of property functions, including facilities management, capital works project delivery, leasing and accommodation management, governance and reporting.

Duties

Responsibilities of an APS 6 Senior Property Officer may include:

- Managing complex property, facilities management, leasing, accommodation or governance activities across the department's national property portfolio.
- Leading the planning, coordination and delivery of capital works, workplace change and service improvement projects.
- Managing contracts and service provider relationships, including engagement with the department's PSP.
- Developing high-quality briefs, submissions, reports, policy advice and strategic documentation for senior executives and decision-makers.
- Providing specialist advice and recommendations on property-related matters, risks and opportunities.
- Leading governance, compliance, assurance and reporting activities to support organisational and legislative requirements.
- Identifying, assessing and managing risks, issues and dependencies across projects and programs of work.
- Building and maintaining productive relationships with internal stakeholders, contractors and external service providers.
- Driving continuous improvement, business transformation and service delivery reform initiatives.
- Mentoring and supporting team members and contributing to a positive team culture.
- Undertaking other duties as required.

Eligibility

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be employed in the APS unless the Agency delegate has agreed, in writing.

This is a designated security assessed position. The successful candidate will have the ability to obtain and maintain a **Baseline** security clearance.

This selection process may be used to establish a merit pool. The pool might be accessed to fill ongoing and non-ongoing vacancies for similar roles in the Department over the next 18 months.

Notes

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Department of Employment and Workplace Relations (DEWR)

We are the department that helps job seeking Australians find safe, secure, and well-paid work while we ourselves strive to be a model employer. We provide the framework for fair and productive relationships between employers and employees. We also oversee skills development and training initiatives to support those entering the workforce or retraining to take advantage of emerging employment opportunities. Secure jobs are vital—driving future economic growth and providing people with the certainty. We focus on connecting Australians who are starting, advancing or changing their career with the relevant skills, knowledge and experience to gain or regain employment. Our work directly contributes to shaping the employment landscape. It is our unique purpose to help people realise their potential and we want you to be part of it. Underpinning our important work is our focus on culture. We recognise that how we do things is equally important as what we achieve. Our workplace is one where different perspective are encouraged, people feel a sense of belonging and draw on the expertise of their peers. Our people demonstrate the APS Values, which includes being open, thoughtful, curious and candid. We also value employee wellbeing and developing leadership through investment in capability.

To Apply

Position Contact	Kara Greenwood, 02 6240 0405
Agency Recruitment Site	https://dewr.nga.net.au/?jati=A6139EFA-DF2B-89C7-2D96-ED1E76554C2F

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Communications and the Arts

Vacancy VN-0771066

Australian Communications and Media Authority

Closing Date:Sunday 02 August 2026

Content
Gambling and Digital Platforms Multiple

Job Title	Assistant Compliance Officers
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Belconnen ACT, Pyrmont NSW, Melbourne VIC
Salary	\$88,834 - \$96,829
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	APS Level 5
Position Number	2885-2026-1
Agency Website	http://www.acma.gov.au

Job Description

<https://www.acma.gov.au/careers>

The Australian Communications and Media Authority (ACMA) is an independent Commonwealth statutory authority responsible for the regulation of broadcasting, radiocommunications, telecommunications and some online content.

This work underpins our vision for a connected, informed and entertained Australia.

Who we are

Content Division

The Content Division manages policy, compliance and enforcement matters relating to TV and radio broadcast content, media diversity, ownership and control, interactive gambling, gambling advertising and mis- and disinformation.

While we are looking to fill the role of Assistant Compliance Officers in the Gambling and Digital Platforms Branch, this recruitment process will also be used to create a merit pool to fill future vacancies in the Content Division, including the Content Safeguards Branch.

Gambling and Digital Platforms Branch

Working under the *Interactive Gambling Act 2001* and the *Broadcasting Services Act 1992*, the Gambling and Digital Platforms Branch comprises four teams contributing to developing, implementing and administering safeguards to reduce the harm to Australians when using digital platforms and gambling services, as well as accessing live sport.

We do this by preventing harms that may arise from online gambling activity, exposure to gambling advertising and the impacts of mis- and disinformation. This includes administering BetStop – the National Self-Exclusion Register, taking a range of compliance and enforcement activities and conducting proactive consumer education activities.

The government has recently introduced legislation to the Parliament which will expand the ACMA's role in gambling regulation, including implementing new rules around gambling advertising, new measures to disrupt illegal gambling services and strengthening the operation of BetStop – the National Self-Exclusion Register.

The four teams in the Branch have the following responsibilities:

- **Betstop and Gambling Compliance Team** - responsible for administering BetStop - the National Self-Exclusion Register. The Register is a significant consumer safeguard that allows Australians to self-exclude from all licensed interactive wagering services in a single process. This team also regulates licensed wagering providers.
- **Illegal Gambling Team** - responsible for enforcing the prohibition on illegal interactive gambling services and the advertising of these services. This team regularly engages with domestic and international regulators as part of its work.
- **Gambling Advertising Restrictions and Platforms Team** - lead implementation of the government's new wagering advertising reforms for broadcast and online services. The reforms will also include new obligations on licensed wagering service providers, and new rules about wagering advertising on uniforms and in sporting venues.
- **Betstop Taskforce** - responsible for enhancements to BetStop the National Self Exclusion Register recommended by a recent statutory review.

About the role

As **Assistant Compliance Officers**, you will undertake investigations, compliance and enforcement activities of a moderately complex nature, and operate under limited direction. The

APS5 Assistant Compliance Officers will also provide administrative support and undertake operational tasks. Some successful applicants will be tasked with implementation of the new legislation once passed.

Duties

- assess complaints and conduct standard investigations into potential breaches of gambling legislation and rules under limited direction
- undertake proactive monitoring and reviewing compliance with gambling legislation and regulations
- assist in the development of administrative arrangements to administer new gambling regulatory powers, including standard operating procedures and compliance strategies
- assist in the management of administrative functions, including the collation of data and preparation of regular reports
- implement and monitor enforcement actions, including remedial directions and enforceable undertakings
- produce accurate and timely briefings for a range of internal and external audiences, including the ACMA Authority
- develop relationships and work in collaboration with key internal and external stakeholders, including in other government/regulatory agencies.

Eligibility

To be eligible for employment with the ACMA, applicants must be Australian citizens.

The successful candidates will also be required to obtain and maintain a **Baseline level security clearance**. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](#) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing or non-ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

About the Australian Communications and Media Authority

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To Apply

Position Contact	Jenny Allen, (02) 9334 7716
Agency Recruitment Site	https://www.acma.gov.au/careers

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Communications and the Arts

Vacancy VN-0771073

Australian Communications and Media Authority

Closing Date: Sunday 02 August 2026

Content
Gambling and Digital Platforms Multiple

Job Title	Compliance Officers
Job Type	Full-Time, Ongoing; Non-Ongoing
Location	Belconnen ACT, Pyrmont NSW, Melbourne VIC
Salary	\$99,734 - \$111,701
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible; Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	APS Level 6
Position Number	1755-2026-1
Agency Website	http://www.acma.gov.au

Job Description

<https://www.acma.gov.au/careers>

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Who we are

Content Division

The Content Division manages policy, compliance and enforcement matters relating to TV and radio broadcast content, media diversity, ownership and control, interactive gambling, gambling advertising and mis- and disinformation.

While we are looking to fill the role of Compliance Officers in the Gambling and Digital Platforms Branch, this recruitment process will also be used to create a merit pool to fill future vacancies in the Content Division, including the Content Safeguards Branch.

Gambling and Digital Platforms Branch

Working under the *Interactive Gambling Act 2001* and the *Broadcasting Services Act 1992*, the Gambling and Digital Platforms Branch comprises four teams contributing to developing, implementing and administering safeguards to reduce the harm to Australians when using digital platforms and gambling services, as well as accessing live sport.

We do this by preventing harms that may arise from online gambling activity, exposure to gambling advertising and the impacts of mis- and disinformation. This includes administering BetStop – the National Self-Exclusion Register, taking a range of compliance and enforcement activities and conducting proactive consumer education activities.

The government has recently introduced legislation to the Parliament which will expand the ACMA's role in gambling regulation, including implementing new rules around gambling advertising, new measures to disrupt illegal gambling services and strengthening the operation of BetStop – the National Self-Exclusion Register.

The four teams in the Branch have the following responsibilities:

- **Betstop and Gambling Compliance Team** - responsible for administering BetStop - the National Self-Exclusion Register. The Register is a significant consumer safeguard that allows Australians to self-exclude from all licensed interactive wagering services in a single process. This team also regulates licensed wagering providers.
- **Illegal Gambling Team** - responsible for enforcing the prohibition on illegal interactive gambling services and the advertising of these services. This team regularly engages with domestic and international regulators as part of its work.
- **Gambling Advertising Restrictions and Platforms Team** - lead implementation of the government's new wagering advertising reforms for broadcast and online services. The reforms will also include new obligations on licensed wagering service providers, and new rules about wagering advertising on uniforms and in sporting venues.
- **Betstop Taskforce** - responsible for enhancements to BetStop the National Self Exclusion Register recommended by a recent statutory review.

About the role

As **Compliance Officers**, you will undertake investigations, compliance and enforcement activities of a complex nature, and work under limited direction. The APS6 Compliance Officers will also exercise judgment in the interpretation of legislation and in the application of regulatory practices and operating procedures. Some successful applicants will be tasked with implementation of the new legislation once passed.

Duties

- assess complaints and conduct investigations into potential breaches of gambling legislation and rules
- undertake proactive monitoring and reviewing compliance with gambling legislation and regulations
- apply knowledge of and compliance with legislative and administrative frameworks, government decision-making processes and agency guidelines and regulations
- develop administrative arrangements to administer new gambling regulatory powers, including standard operating procedures and compliance strategies
- make decisions using good judgement, with direction from more senior staff, on tasks with considerable complexity and sensitivity
- implement and monitor enforcement actions, including remedial directions and enforceable undertakings
- produce accurate and timely briefings for a range of internal and external audiences, including the ACMA Authority
- develop relationships and work in collaboration with key internal and external stakeholders, including in other government/regulatory agencies.

Eligibility

To be eligible for employment with the ACMA, applicants must be Australian citizens.

The successful candidates will also be required to obtain and maintain a **Baseline level security clearance**. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](#) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing or non-ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jenny Allen, (02) 9334 7716
Agency Recruitment Site	https://www.acma.gov.au/careers

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Communications and the Arts

Vacancy VN-0771074

Australian Communications and Media Authority

Closing Date: Sunday 02 August 2026

Content
Gambling and Digital Platforms Multiple

Job Title	Senior Compliance Officers
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Belconnen ACT, Pyrmont NSW, Melbourne VIC
Salary	\$121,755 - \$134,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	Executive Level 1
Position Number	2519-2026-1
Agency Website	http://www.acma.gov.au

Job Description

<https://www.acma.gov.au/careers>

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Who we are

Content Division

The Content Division manages policy, compliance and enforcement matters relating to TV and radio broadcast content, media diversity, ownership and control, interactive gambling, gambling advertising and mis- and disinformation.

While we are looking to fill the role of Senior Compliance Officers in the Gambling and Digital Platforms Branch, this recruitment process will also be used to create a merit pool to fill future vacancies in the Content Division, including the Content Safeguards Branch.

Gambling and Digital Platforms Branch

Working under the *Interactive Gambling Act 2001* and the *Broadcasting Services Act 1992*, the Gambling and Digital Platforms Branch comprises four teams contributing to developing, implementing and administering safeguards to reduce the harm to Australians when using digital platforms and gambling services, as well as accessing live sport.

We do this by preventing harms that may arise from online gambling activity, exposure to gambling advertising and the impacts of mis- and disinformation. This includes administering BetStop – the National Self-Exclusion Register, taking a range of compliance and enforcement activities and conducting proactive consumer education activities.

The government has recently introduced legislation to the Parliament which will expand the ACMA's role in gambling regulation, including implementing new rules around gambling advertising, new measures to disrupt illegal gambling services and strengthening the operation of BetStop – the National Self-Exclusion Register.

The four teams in the Branch have the following responsibilities:

- **Betstop and Gambling Compliance Team** - responsible for administering BetStop - the National Self-Exclusion Register. The Register is a significant consumer safeguard that allows Australians to self-exclude from all licensed interactive wagering services in a single process. This team also regulates licensed wagering providers.
- **Illegal Gambling Team** - responsible for enforcing the prohibition on illegal interactive gambling services and the advertising of these services. This team regularly engages with domestic and international regulators as part of its work.
- **Gambling Advertising Restrictions and Platforms Team** - lead implementation of the government's new wagering advertising reforms for broadcast and online services. The reforms will also include new obligations on licensed wagering service providers, and new rules about wagering advertising on uniforms and in sporting venues.
- **Betstop Taskforce** - responsible for enhancements to BetStop the National Self Exclusion Register recommended by a recent statutory review.

About the role

The **Senior Compliance Officer** roles are critical to the implementation and delivery of new gambling legislation aimed at preventing harm to members of the Australian community. You will

lead significant investigations into potential non-compliance with legislation about gambling advertising, illegal gambling services and Betstop, the National Self Exclusion Register.

As Senior Compliance Officers, you will work with a considerable degree of independence. You will be efficient and confident leaders, focused on supervising and mentoring others in driving outcomes and high performance, while promoting a respectful, supportive and value-driven workplace. The EL1 Senior Compliance Officers will also engage in complex problem-solving and issues management and coordinate sensitive projects that impact on outcomes for the agency.

Duties

- lead the development of administrative arrangements to administer new gambling regulatory powers, including standard operating procedures and compliance strategies
- review and streamline gambling investigations, compliance and enforcement processes
- provide in-depth knowledge of and compliance with legislative and administrative frameworks, government decision-making processes and agency guidelines and regulations
- lead the interpretation and application of legislation and regulatory frameworks to inform complex investigation decisions and advice and compliance and enforcement actions
- communicate and make decisions that are based on professional judgement, evaluating risks and in the context of a complex and changing environment
- provide high-quality and timely written and verbal advice to a broad range of internal and external parties, including ACMA Authority members, senior executive officers and decision makers
- prepare and present briefs and reports for a variety of internal and external stakeholders, including senior executives, government, industry groups, state and territory regulators, consumer advocates and members of the public
- demonstrate initiative, problem-solving, and strong organisational skills, including the ability to effectively prioritise to meet deadlines, manage competing tasks and deliver against corporate priorities and legislative obligations
- supervise and manage staff, including providing feedback, direction and taking responsibility for team goals and outcomes
- play a leadership role in the team, supporting development and contributing to the management of the section and the branch.

Eligibility

To be eligible for employment with the ACMA, applicants must be Australian citizens.

The successful candidates will also be required to obtain and maintain a **Baseline level security clearance**. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](#) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing or non-ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

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requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jenny Allen, (02) 9334 7716
Agency Recruitment Site	https://www.acma.gov.au/careers

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Communications and the Arts

Vacancy VN-0771075

Australian Communications and Media Authority

Closing Date: Sunday 02 August 2026

Content
Gambling and Digital Platforms Multiple

Job Title	Senior Compliance Officer – Affirmative Measure (Aboriginal and Torres Strait Islander)
Job Type	Full-Time, Ongoing;Non-Ongoing
Location	Pymont NSW, Melbourne VIC, Belconnen ACT
Salary	\$121,755 - \$134,116
Future Merit Locations	Various locations - ACT, Various locations - NSW, Various locations - VIC, Various locations - WA, Various locations - QLD, Various locations - TAS, Various locations - NT, Various locations - SA
Office Arrangement	Flexible;Hybrid
Office Arrangement Details	Flexible working arrangements such as working from home days may be considered.
Classification	Executive Level 1
Position Number	2453-2026-1
Agency Website	http://www.acma.gov.au

Job Description

<https://www.acma.gov.au/careers>

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Who we are

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While we are looking to fill the role of Senior Compliance Officer in the Gambling and Digital Platforms Branch, this recruitment process will also be used to create a merit pool to fill future vacancies in the Content Division, including the Content Safeguards Branch.

Gambling and Digital Platforms Branch

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The government has recently introduced legislation to the Parliament which will expand the ACMA's role in gambling regulation, including implementing new rules around gambling advertising, new measures to disrupt illegal gambling services and strengthening the operation of BetStop – the National Self-Exclusion Register.

The four teams in the Branch have the following responsibilities:

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- **Illegal Gambling Team** - responsible for enforcing the prohibition on illegal interactive gambling services and the advertising of these services. This team regularly engages with domestic and international regulators as part of its work.
- **Gambling Advertising Restrictions and Platforms Team** - lead implementation of the government's new wagering advertising reforms for broadcast and online services. The reforms will also include new obligations on licensed wagering service providers, and new rules about wagering advertising on uniforms and in sporting venues.
- **Betstop Taskforce** - responsible for enhancements to BetStop the National Self Exclusion Register recommended by a recent statutory review.

About the role

The **Senior Compliance Officer** role is critical to the implementation and delivery of new gambling legislation aimed at preventing harm to members of the Australian community. You will lead significant investigations into potential non-compliance with legislation about gambling advertising, illegal gambling services and Betstop - the National Self-Exclusion Register.

As a Senior Compliance Officer, you will work with a considerable degree of independence. You will be an efficient and confident leader, focused on supervising and mentoring others in driving outcomes and high performance, while promoting a respectful, supportive and value-driven workplace. The EL1 Senior Compliance Officer will also engage in complex problem-solving and issues management and coordinate sensitive projects that impact on outcomes for the agency.

Duties

- lead the development of administrative arrangements to administer new gambling regulatory powers, including standard operating procedures and compliance strategies
- review and streamline gambling investigations, compliance and enforcement processes
- provide in-depth knowledge of and compliance with legislative and administrative frameworks, government decision-making processes and agency guidelines and regulations
- lead the interpretation and application of legislation and regulatory frameworks to inform complex investigation decisions and advice and compliance and enforcement actions
- communicate and make decisions that are based on professional judgement, evaluating risks and in the context of a complex and changing environment
- provide high-quality and timely written and verbal advice to a broad range of internal and external parties, including ACMA Authority members, senior executive officers and decision makers
- prepare and present briefs and reports for a variety of internal and external stakeholders, including senior executives, government, industry groups, state and territory regulators, consumer advocates and members of the public
- demonstrate initiative, problem-solving, and strong organisational skills, including the ability to effectively prioritise to meet deadlines, manage competing tasks and deliver against corporate priorities and legislative obligations
- supervise and manage staff, including providing feedback, direction and taking responsibility for team goals and outcomes
- play a leadership role in the team, supporting development and contributing to the management of the section and the branch.

Eligibility

To be eligible for employment with the ACMA, applicants must be Australian citizens.

This is an **Affirmative Measure – Aboriginal and Torres Strait Islander Employment position**. The vacancy is open only to Aboriginal and/or Torres Strait Islander persons.

The successful candidate will also be required to obtain and maintain a **Baseline level security clearance**. More information on the security clearance vetting process is available on the [Australian Government Security Vetting Agency \(AGSVA\)](#) website.

Notes

Suitable candidates will be placed in a merit pool from this selection process and may be used to fill similar ongoing or non-ongoing roles in other areas of ACMA. Non-ongoing opportunities may be offered as a specified term.

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait people. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification, please contact the advertising agency.

RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be invited to participate in further assessment activity for the vacancy if you choose to apply under the scheme; declare you have a disability; and meet the minimum requirements for the job. For more information visit: <https://www.apsc.gov.au/recruitability>. This initiative/program is only applicable where the successful applicant will be employed under the Public Service Act 1999. Similar conditions may apply when employed under other Acts. For clarification please contact the advertising agency.

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To Apply

Position Contact	Jenny Allen, (02) 9334 7716
Agency Recruitment Site	https://www.acma.gov.au/careers

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